

# **About this report**

PRI reporting is the largest global reporting project on responsible investment. It was developed with investors. for investors.

PRI signatories are required to report publicly on their responsible investment activities each year. In turn, they receive a number of outputs, including a public and private Transparency Report.

The public Transparency Reports, which are produced using signatories' reported information, provide accountability and support signatories to have internal discussions about their practices and to discuss these with their clients, beneficiaries, and other stakeholders.

This public Transparency Report is an export of the signatory's responses to the PRI Reporting Framework during the 2024 reporting period. It includes the signatory's responses to core indicators, as well as responses to plus indicators that the signatory has agreed to make public.

In response to signatory feedback, the PRI has not summarised signatories' responses – the information in this document is presented exactly as it was reported.

For each of the indicators in this document, all options selected by the signatory are presented, including links and qualitative responses. In some indicators, all applicable options are included for additional context.

## **Disclaimers**

## **Legal Context**

PRI recognises that the laws and regulations to which signatories are subject differ by jurisdiction. We do not seek or require any signatory to take an action that is not in compliance with applicable laws. All signatory responses should therefore be understood to be subject to and informed by the legal and regulatory context in which the signatory operates.

## Responsible investment definitions

Within the PRI Reporting Framework Glossary, we provide definitions for key terms to guide reporting on responsible investment practices in the Reporting Framework. These definitions may differ from those used or proposed by other authorities and regulatory bodies due to evolving industry perspectives and changing legislative landscapes. Users of this report should be aware of these variations, as they may impact interpretations of the information provided.

## **Data accuracy**

This document presents information reported directly by signatories in the 2024 reporting cycle. This information has not been audited by the PRI or any other party acting on its behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented. The PRI has taken reasonable action to ensure that data submitted by signatories in the reporting tool is reflected in their official PRI reports accurately. However, it is possible e that small data inaccuracies and/or gaps remain, and the PRI shall not be responsible or liable for such inaccuracies and gaps.

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# SENIOR LEADERSHIP STATEMENT (SLS)

#### SENIOR LEADERSHIP STATEMENT

#### SENIOR LEADERSHIP STATEMENT

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SLS 1	CORE	N/A	N/A	PUBLIC	Senior Leadership Statement	GENERAL

#### Section 1. Our commitment

- Why does your organisation engage in responsible investment?
- What is your organisation's overall approach to responsible investment, and what major responsible investment commitment(s) have you made?

At Alantra Asset Management (hereinafter Alantra AM), the Alantra Group's asset management division -and in line with the principles that inspire the Sustainability policy of Alantra Group as a whole-, we believe it is our duty to deliver returns to the society and to all our stakeholders by being a responsible investor. In this regard, Alantra AM aims to achieve an ambitious financial performance, creating long-term value through our activity by taking a holistic approach that takes into account sustainability matters. As professional investors, at Alantra AM we consider that taking into consideration responsible investment criteria in the development of our activities and decision-making processes provides long-term value. We addressed responsible investment criteria encompassing all Alantra AM business units under a common goal: use our influential capacity on investments to generate enduring positive impacts. The process of defining this policy was coordinated by the management board of Alantra AM in consultation with all the responsible business units. The entirety of Alantra AM's funds, existing portfolio companies and assets, as well as every new acquisition, investment activities across the deal cycle, and Alantra AM's own operations are covered by this policy. All members of Alantra AM are required to adhere and comply with this Responsible Investment Policy. This policy has been defined on the basis of the analysis of the current asset management areas within Alantra AM. When new areas or products are launched, this policy will be expanded and adapted in accordance with the same principles. Alantra AM Responsible Investment policy can be found in the following link: https://www.alantra.com/wp-content/uploads/2022/06/RI-Policy-Alantra-AM\_June-2022.pdf

During the 2023 exercise, Alantra AM has appointed an ESG Responsible (with >5 years experience on sustainability matters) which leads Alantra AM ESG Working Group, conformed by one representative of each investment team (i.e. ESG responsible). This governance structure ensures that ESG criteria are integrated throughout all the different investment processes and all the investment teams comply with Alantra AM Responsible Investment policy and specific requirements of each investment strategy. In addition, Alantra AM ESG Responsible reviews the investments and ESG due diligence and analysis carried out in the pre-investment phase and ensures that all of Alantra AM investment activity complies with the responsible investment philosophy of the firm.

#### Section 2. Annual overview

- Discuss your organisation's progress during the reporting year on the responsible investment issue you consider most relevant or material to your organisation or its assets.
- Reflect on your performance with respect to your organisation's responsible investment objectives and targets during the reporting year. Details might include, for example, outlining your single most important achievement or describing your general progress on topics such as the following (where applicable):
- refinement of ESG analysis and incorporation
- stewardship activities with investees and/or with policymakers
- collaborative engagements
- attainment of responsible investment certifications and/or awards



During the reporting exercise, many initiatives have been taken to increase the maturity on ESG management and integration through all the investment vehicles and promote transparency in all our ESG efforts.

In management and governance terms, during the 2023 exercise, Alantra AM has appointed an ESG Responsible (with >5 years experience on sustainability matters) which leads Alantra AM ESG Working Group, conformed by one representative of each investment team (i.e. ESG responsible). This governance structure ensures that ESG criteria are integrated throughout all the different investment processes and all the investment teams comply with Alantra AM Responsible Investment policy and specific requirements of each investment strategy. In addition, Alantra AM ESG Responsible reviews the investments and ESG due diligence and analysis carried out in the pre-investment phase and ensures that all of Alantra AM investment activity complies with the responsible investment philosophy of the firm

Regarding the integration of ESG aspects into the investment process, the improvement of the Private Debt and Listed Equities divisions can be highlighted. Firstly, the private debt team has launched Alteralia III (Article 8 fund) which links ESG KPIs and targets to all the loans' margin ratchets and has increased the number of loans linked to ESG KPIs among its other investment funds, encouraging sustainable practices through its investments. Secondly, the Listed Equities (active funds) team has been trained on the integration of ESG into financial and valuation modelling and these factors have been included into the investment teams modelling datasheets and platforms. All in all, sustainability has gained more relevance in the valuation of portfolios and in the investment decision-making processes.

In the field of reporting, Alantra AM has increased its efforts in a very significant manner by ensuring that all its investment vehicles elaborate their own ESG Report - being the first time that Alantra Private Debt and Alantra Solar publish a report on non-financial information. Please refer to the links below for the public information (Listed Equities have shared their ESG Report with their investors):

- -Alantra Private Equity 2023 ESG Report: https://www.alantra.com/wp-content/uploads/2024/05/Alantra PE ESG-Report-2023.pdf
- -Alantra Energy Transition 2023 ESG Report (Klima): https://www.alantra.com/wp-content/uploads/2024/06/Klima-Sustainability-Report public-version.pdf
- -Alantra Private Debt 2023 ESG Report: https://www.alantra.com/wp-content/uploads/2024/07/ESG-Report-Alantra-PD-2023\_VF\_publico.pdf

Last of all, Alantra AM has reported the principal adverse impacts (PAI) of its investments for the first time, following the best recommendation of the Sustainable Finance Disclosure Regulation (CSRD). This illustrates the great concern of the entity with sustainability issues and the consciousness of its activities. Based on the outcomes of the PAI reporting, teams are working on action plans to be taken at portfolio and asset levels. Please refer to the following link with the sustainability disclosures of Alantra AM: https://www.alantra.com/what-we-do/alternative-asset-management/creating-value-through-esg/. The sustainability disclosures at fund level can also be encountered for article 8 and article 9 funds in the following link: https://www.alantra.com/what-we-do/alternative-asset-management/sustainability-related-disclosures/

#### Section 3. Next steps

■ What specific steps has your organisation outlined to advance your commitment to responsible investment in the next two years?

At Alantra AM (and Alantra Group) level, we are aiming:

- (i) To implement and internal reporting tool focused on ESG information which facilitates the reporting of non-financial information from the different portfolio companies and improve our management of internal data
- (ii) Make progress towards female representation at Alantra Partners (parent company of Alantra Group)
- (iii) To implement large number of social initiatives in line with the United Nations SDGs across its different areas of business, including: Health & Wellbeing, Diversity, Equality & Inclusion, Culture& Community Building and Recruiting, Learning & Development.
- (iv) To improve Alantra Partners Sustainability Report to comply with the Corporate Sustainability Reporting Directive (CSRD)
- (v) To launch the ninth bi-annual programme of Alantra ScaleUP during 2024. Alantra ScaleUP is an initiative, launched in 2017, that seeks to promote ESG criteria within Alantra. Alantra ScaleUP provides free advice to B2B entrepreneurs in early-stage situations, supporting them in the first-ever institutional funding round with professional investors. In addition, there is an intention to launch the ESG ScaleUP initiative in London.



- (vi) To explore synergies between Alantra Energy Transition (Investment Banking) and Alantra AM to increase our knowledge on the energy market and become a major financial player in the energy transition
- (vii) To improve the visibility of ESG issues and responsible investment initiatives of Alantra through the organisation of thematic events and an increased relevance of these issues in our social media and website

#### Section 4. Endorsement

'The Senior Leadership Statement has been prepared and/or reviewed by the undersigned and reflects our organisation-wide commitment and approach to responsible investment'.

Name

Jacobo Llanza Figueroa

Position

CEO of Alantra Investment Managers, S.L.

Organisation's Name

Alantra

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'This endorsement applies only to the Senior Leadership Statement and should not be considered an endorsement of the information reported by the above-mentioned organisation in the various modules of the Reporting Framework. The Senior Leadership Statement serves as a general overview of the above-mentioned organisation's responsible investment approach. The Senior Leadership Statement does not constitute advice and should not be relied upon as such. Further, it is not a substitute for the skill, judgement and experience of any third parties, their management, employees, advisors and/or clients when making investment and other business decisions'.

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# **ORGANISATIONAL OVERVIEW (00)**

## **ORGANISATIONAL INFORMATION**

#### **REPORTING YEAR**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
001	CORE	N/A	N/A	PUBLIC	Reporting year	GENERAL

What is the year-end date of the 12-month period you have chosen to report for PRI reporting purposes?

	Date	Month	Year
Year-end date of the 12-month period for PRI reporting purposes:	31	05	2024

#### **SUBSIDIARY INFORMATION**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 2	CORE	N/A	OO 2.1	PUBLIC	Subsidiary information	GENERAL

Does your organisation have subsidiaries?

o (A) Yes

**⊚** (B) No



#### **ASSETS UNDER MANAGEMENT**

#### **ALL ASSET CLASSES**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 4	CORE	00 3	N/A	PUBLIC	All asset classes	GENERAL

What are your total assets under management (AUM) at the end of the reporting year, as indicated in [OO 1]?

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(A) AUM of your organisation, including subsidiaries, and excluding the AUM subject to US\$ 3,337,497,800.00 execution, advisory, custody, or research advisory only (B) AUM of subsidiaries that are PRI signatories in their own right and excluded from this US\$ 0.00 submission, as indicated in [OO 2.2] (C) AUM subject to execution, advisory, custody, or research US\$ 0.00 advisory only



## **ASSET BREAKDOWN**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 5	CORE	OO 3	Multiple indicators	PUBLIC	Asset breakdown	GENERAL

Provide a percentage breakdown of your total AUM at the end of the reporting year as indicated in [OO 1].

	(1) Percentage of Internally managed AUM	(2) Percentage of Externally managed AUM
(A) Listed equity	>10-50%	0%
(B) Fixed income	>10-50%	0%
(C) Private equity	>10-50%	0%
(D) Real estate	0%	0%
(E) Infrastructure	>0-10%	0%
(F) Hedge funds	0%	0%
(G) Forestry	0%	0%
(H) Farmland	0%	0%
(I) Other	0%	0%
(J) Off-balance sheet	0%	0%



## ASSET BREAKDOWN: INTERNALLY MANAGED LISTED EQUITY

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle	
00 5.3 LE	CORE	OO 5	Multiple	PUBLIC	Asset breakdown: Internally managed listed equity	GENERAL	
Provide a further breakdown of your internally managed listed equity AUM.							

(A) Passive equity	0%
(B) Active – quantitative	0%
(C) Active – fundamental	>75%
(D) Other strategies	0%

## ASSET BREAKDOWN: INTERNALLY MANAGED FIXED INCOME

Indicator	Type of indicate	or Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 5.3 FI	CORE	OO 5	Multiple	PUBLIC	Asset breakdown: Internally managed fixed income	GENERAL
Provide a further breakdown of your internally managed fixed income AUM.						
(A) Passive –	- SSA 0%					
(B) Passive –	- corporate 0%					
(C) Active – S	SSA 0%					
(D) Active – c	corporate 0%					
(E) Securitise	ed 0%					
(F) Private de	ebt >75	5%				



## **ASSET BREAKDOWN: INTERNALLY MANAGED PRIVATE EQUITY**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 5.3 PE	CORE	OO 5	N/A	PUBLIC	Asset breakdown: Internally managed private equity	GENERAL
Provide a further	breakdown of your	internally manage	d private equit	y AUM.		

(A) Venture capital	>10-50%
(B) Growth capital	0%
(C) (Leveraged) buy-out	>50-75%
(D) Distressed, turnaround or special situations	0%
(E) Secondaries	0%
(F) Other	0%

## **ASSET BREAKDOWN: INTERNALLY MANAGED INFRASTRUCTURE**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 5.3 INF	CORE	OO 5	N/A	PUBLIC	Asset breakdown: Internally managed infrastructure	GENERAL
Provide a furth	er breakdown of your	internally manage	d infrastructure	e AUM.		
(A) Data infra	structure	0%				
(B) Diversified	(B) Diversified					
(C) Energy a	(C) Energy and water resources					
(D) Environm	(D) Environmental services					
(E) Network ι	utilities	0%				



(F) Power generation (excl. renewables)	0%
(G) Renewable power	>75%
(H) Social infrastructure	0%
(I) Transport	0%
(J) Other	0%

## **GEOGRAPHICAL BREAKDOWN**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
007	CORE	Multiple, see guidance	N/A	PUBLIC	Geographical breakdown	GENERAL

How much of your AUM in each asset class is invested in emerging markets and developing economies?

#### **AUM in Emerging Markets and Developing Economies**

(A) Listed equity	(1) 0%
(E) Fixed income – private debt	(1) 0%
(F) Private equity	(1) 0%
(H) Infrastructure	(1) 0%



#### **STEWARDSHIP**

#### **STEWARDSHIP**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 8	CORE	Multiple, see guidance	Multiple indicators	PUBLIC	Stewardship	GENERAL

Does your organisation conduct stewardship activities, excluding (proxy) voting, for any of your assets?

	(1) Listed equity - active	(3) Fixed income - active	(5) Private equity	(7) Infrastructure
(A) Yes, through internal staff	V	Ø	Ø	<b>7</b>
(B) Yes, through service providers	Ø	Ø		
(C) Yes, through external managers		Ø		
(D) We do not conduct stewardship	0	0	0	0

## STEWARDSHIP: (PROXY) VOTING

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 9	CORE	Multiple, see guidance	Multiple indicators	PUBLIC	Stewardship: (Proxy) voting	GENERAL

Does your organisation conduct (proxy) voting activities for any of your listed equity holdings?

## (1) Listed equity - active

(A) Yes, through internal staff	
(B) Yes, through service providers	
(C) Yes, through external managers	
(D) We do not conduct (proxy) voting	0



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 9.1	CORE	OO 9	PGS 10.1, PGS 31	PUBLIC	Stewardship: (Proxy) voting	GENERAL

For each asset class, on what percentage of your listed equity holdings do you have the discretion to vote?

Percentage of your listed equity holdings over which you have the discretion to vote

(A) Listed equity – active	(12) 100%

### **ESG INCORPORATION**

#### **INTERNALLY MANAGED ASSETS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 11	CORE	Multiple, see guidance	Multiple indicators	PUBLIC	Internally managed assets	1

For each internally managed asset class, does your organisation incorporate ESG factors, to some extent, into your investment decisions?

	(1) Yes, we incorporate ESG factors into our investment decisions	(2) No, we do not incorporate ESG factors into our investment decisions
(C) Listed equity - active - fundamental		0
(H) Fixed income - private debt	•	0
(I) Private equity	•	0
(K) Infrastructure	•	0



## **ESG STRATEGIES**

## **LISTED EQUITY**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 17 LE	CORE	00 11	00 17.1 LE, LE 12	PUBLIC	Listed equity	1

Which ESG incorporation approach and/or combination of approaches does your organisation apply to your internally managed active listed equity?

#### Percentage out of total internally managed active listed equity

(A) Screening alone	0%
(B) Thematic alone	0%
(C) Integration alone	0%
(D) Screening and integration	>75%
(E) Thematic and integration	0%
(F) Screening and thematic	0%
(G) All three approaches combined	0%
(H) None	0%



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 17.1 LE	CORE	00 17 LE	LE 9	PUBLIC	Listed equity	1

What type of screening does your organisation use for your internally managed active listed equity assets where a screening approach is applied?

	Percentage coverage out of your total listed equity assets where a screening approach is applied
(A) Positive/best-in-class screening only	0%
(B) Negative screening only	>75%
(C) A combination of screening approaches	0%

#### **ESG/SUSTAINABILITY FUNDS AND PRODUCTS**

#### LABELLING AND MARKETING

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 18	CORE	OO 11–14	OO 18.1	PUBLIC	Labelling and marketing	1

#### Do you explicitly market any of your products and/or funds as ESG and/or sustainable?

- o (A) Yes, we market products and/or funds as ESG and/or sustainable
- (B) No, we do not offer products or funds explicitly marketed as ESG and/or sustainable
- o (C) Not applicable; we do not offer products or funds

#### Additional information: (Voluntary)

Alantra AM counts with Article 9 and Article 8 funds under the Sustainable Finance Disclosure Regulation (SFDR).

- Article 9: Energy Transition (Klima) and Alantra Solar
- Article 8: PEF IV (Private Equity) and Alteralia III (Private Debt)

However, these funds are not marketed as "ESG" or "sustainable". Information on the funds can be found in the following link: https://www.alantra.com/what-we-do/alternative-asset-management/sustainability-related-disclosures/



## **SUMMARY OF REPORTING REQUIREMENTS**

## **SUMMARY OF REPORTING REQUIREMENTS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 21	CORE	Multiple indicators	Multiple indicators	PUBLIC	Summary of reporting requirements	GENERAL

The following table shows which modules are mandatory or voluntary to report on in the separate PRI asset class modules. Where a module is voluntary, indicate if you wish to report on it.

Applicable modules	(1) Mandatory to report (pre-filled based on previous responses)	(2.1) Voluntary to report. Yes, I want to opt-in to reporting on the module	(2.2) Voluntary to report. No, I want to opt-out of reporting on the module
Policy, Governance and Strategy	•	0	0
Confidence Building Measures	•	0	0
(C) Listed equity – active – fundamental	•	0	0
(H) Fixed income – private debt	•	0	O
(I) Private equity	•	0	0
(K) Infrastructure	0	•	O

#### OTHER ASSET BREAKDOWNS

## **PRIVATE EQUITY: SECTORS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 22	CORE	OO 21	N/A	PUBLIC	Private equity: Sectors	GENERAL

In which sector(s) are your internally managed private equity assets invested?

☑ (A) Energy

☐ (B) Materials

☑ (C) Industrials

 $\square$  (D) Consumer discretionary



☑ (	E) Consun	ner staples
<b>☑</b> (I	F) Healthc	are

 $\Box$  (G) Financials

☑ (H) Information technology

☐ (J) Utilities

 $\square$  (K) Real estate

#### PRIVATE EQUITY: OWNERSHIP LEVEL

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 23	CORE	00 21	N/A	PUBLIC	Private equity: Ownership level	GENERAL

What is the percentage breakdown of your internally managed private equity investments by the level of ownership?

☑ (A) A majority stake (more than 50%)

Select from the list:

o (1) >0 to 10%

o (2) >10 to 50%

o (3) >50 to 75%

**(4)** >75%

☑ (B) A significant minority stake (between 10–50%)

Select from the list:

**● (1) >0 to 10%** 

o (2) >10 to 50%

☑ (C) A limited minority stake (less than 10%)

Select from the list:

o (1) >0 to 10%

**◎ (2) >10 to 50%** 

#### INFRASTRUCTURE: OWNERSHIP LEVEL

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 27	CORE	00 21	N/A	PUBLIC	Infrastructure: Ownership level	GENERAL

What is the percentage breakdown of your organisation's infrastructure assets by the level of ownership?

☑ (A) A majority stake (more than 50%)

Select from the list:

o (1) >0 to 10%

o (2) >10 to 50%

o (3) >50 to 75%

**(4)** >75%

 $\square$  (B) A significant minority stake (between 10–50%)

 $\square$  (C) A limited minority stake (less than 10%)



#### **INFRASTRUCTURE: STRATEGY**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 28	CORE	00 21	N/A	PUBLIC	Infrastructure: Strategy	GENERAL

#### What is the investment strategy for your infrastructure assets?

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 $\Box$  (B) Value added

☐ (C) Opportunistic

☐ (D) Other

#### **INFRASTRUCTURE: TYPE OF ASSET**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 29	CORE	00 21	INF 1	PUBLIC	Infrastructure: Type of asset	GENERAL

#### What is the asset type of your infrastructure?

☑ (A) Greenfield

☐ (B) Brownfield

#### **INFRASTRUCTURE: MANAGEMENT TYPE**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 30	CORE	00 21	Multiple, see guidance	PUBLIC	Infrastructure: Management type	GENERAL

#### Who manages your infrastructure assets?

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1./1 (	Δ	1 Direct	manac	rement b	W OUR	organ	icatior

- ☐ (B) Third-party infrastructure operators that our organisation appoints
- $\ \square$  (C) Other investors, infrastructure companies or their third-party operators
- $\Box$  (D) Public or government entities or their third-party operators

## **SUBMISSION INFORMATION**

## REPORT DISCLOSURE

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 32	CORE	OO 3, OO 31	N/A	PUBLIC	Report disclosure	GENERAL

How would you like to disclose the detailed percentage figures you reported throughout the Reporting Framework?

- o (A) Publish as absolute numbers
- (B) Publish as ranges



# POLICY, GOVERNANCE AND STRATEGY (PGS)

#### **POLICY**

#### RESPONSIBLE INVESTMENT POLICY ELEMENTS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 1	CORE	OO 8, OO 9	Multiple indicators	PUBLIC	Responsible investment policy elements	1, 2

#### Which elements are covered in your formal responsible investment policy(ies)?

- ☑ (A) Overall approach to responsible investment
- ☑ (B) Guidelines on environmental factors
- ☑ (C) Guidelines on social factors
- ☑ (D) Guidelines on governance factors
- ☑ (E) Guidelines on sustainability outcomes
- ☑ (F) Guidelines tailored to the specific asset class(es) we hold
- **☑** (G) Guidelines on exclusions
- ☑ (H) Guidelines on managing conflicts of interest related to responsible investment
- ☑ (I) Stewardship: Guidelines on engagement with investees
- ☐ (J) Stewardship: Guidelines on overall political engagement
- ☑ (K) Stewardship: Guidelines on engagement with other key stakeholders
- ☑ (L) Stewardship: Guidelines on (proxy) voting
- ☐ (M) Other responsible investment elements not listed here
- o (N) Our organisation does not have a formal responsible investment policy and/or our policy(ies) do not cover any responsible investment elements

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 2	CORE	PGS 1	Multiple, see guidance	PUBLIC	Responsible investment policy elements	1

#### Does your formal responsible investment policy(ies) include specific guidelines on systematic sustainability issues?

- ☑ (A) Specific guidelines on climate change (may be part of guidelines on environmental factors)
- ☑ (B) Specific guidelines on human rights (may be part of guidelines on social factors)
- ☑ (C) Specific guidelines on other systematic sustainability issues Specify:



Alantra AM aims to make a positive impact on its surroundings through its investment activity. To achieve that the Entity seeks to adapt the integration of sustainability issues to each investment strategy and if possible, to each portfolio company. We believe that if we are able to transform the way of doing business by adapting it to the needs of each investment, we will ultimately contribute to sustainability to a greater extent by following a more pragmatic and impactful approach. As a result, Alantra AM responsible investment policy is adapted to each investment vehicle: https://www.alantra.com/wp-content/uploads/2022/06/RI-Policy-Alantra-AM\_June-2022.pdf. Following this philosophy, the investment teams of the different Funds carry out materiality analysis to identify the most relevant ESG aspects for each investment and define the corresponding measures/action plans to mitigate risks and exploit opportunities.

At Alantra AM, all investment strategies have taken significant steps in the integration and reporting of sustainability. For example, all investment strategies have issued their own annual ESG Report, have taken relevant initiatives to promote sustainability in its investments and have improved in the integration of ESG criteria in the investment processes, particularly Alantra Private Debt and Listed Equity. From a more general perspective, Alantra AM counts with two Article 8 (one Private Equity fund & one Private Debt fund) and two Article 9 (Klima & Alantra Solar) funds.

More information can be found at entity level for Alantra AM: https://www.alantra.com/what-we-do/alternative-asset-management/creating-value-through-esg/

More information for Article 8 and Article 9 funds: https://www.alantra.com/what-we-do/alternative-asset-management/sustainability-related-disclosures/

o (D) Our formal responsible investment policy(ies) does not include guidelines on systematic sustainability issues

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 3	CORE	PGS 1, PGS 2	N/A	PUBLIC	Responsible investment policy elements	6

#### Which elements of your formal responsible investment policy(ies) are publicly available?

(A) Overall approach to responsible investment Add link:

https://www.alantra.com/wp-content/uploads/2022/06/RI-Policy-Alantra-AM\_June-2022.pdf

☑ (B) Guidelines on environmental factors

Add link:

https://www.alantra.com/wp-content/uploads/2022/06/RI-Policy-Alantra-AM\_June-2022.pdf

☑ (C) Guidelines on social factors

Add link:

https://www.alantra.com/wp-content/uploads/2022/06/RI-Policy-Alantra-AM\_June-2022.pdf

☑ (D) Guidelines on governance factors

Add link:

https://www.alantra.com/wp-content/uploads/2022/06/RI-Policy-Alantra-AM June-2022.pdf

☑ (E) Guidelines on sustainability outcomes

Add link:



https://www.alantra.com/wp-content/uploads/2022/06/RI-Policy-Alantra-AM June-2022.pdf

(F) Specific guidelines on climate change (may be part of guidelines on environmental factors) Add link:

https://www.alantra.com/wp-content/uploads/2022/06/RI-Policy-Alantra-AM June-2022.pdf

(G) Specific guidelines on human rights (may be part of guidelines on social factors) Add link:

https://www.alantra.com/wp-content/uploads/2022/06/RI-Policy-Alantra-AM\_June-2022.pdf

- $\square$  (H) Specific guidelines on other systematic sustainability issues
- (I) Guidelines tailored to the specific asset class(es) we hold Add link:

https://www.alantra.com/wp-content/uploads/2022/06/RI-Policy-Alantra-AM June-2022.pdf

☑ (J) Guidelines on exclusions

Add link:

https://www.alantra.com/wp-content/uploads/2022/06/RI-Policy-Alantra-AM\_June-2022.pdf

(K) Guidelines on managing conflicts of interest related to responsible investment Add link:

https://www.alantra.com/wp-content/uploads/2022/06/RI-Policy-Alantra-AM June-2022.pdf

(L) Stewardship: Guidelines on engagement with investees Add link:

https://www.alantra.com/wp-content/uploads/2023/07/20221221-Shareholder-Engagement-Policy-Alantra-EQMC-y-Alantra-MA.pdf

(N) Stewardship: Guidelines on engagement with other key stakeholders Add link:

https://www.alantra.com/wp-content/uploads/2023/07/20221221-Shareholder-Engagement-Policy-Alantra-EQMC-y-Alantra-MA.pdf

 $\ \square$  (O) Stewardship: Guidelines on (proxy) voting

Add link:

https://www.alantra.com/wp-content/uploads/2023/07/2.-ALANTRA-EQMC-AM-Procedure-for-the-exercise-of-rights-inherent-to-Securities-included-in-the-Portfolios\_2022.pdf

o (Q) No elements of our formal responsible investment policy(ies) are publicly available

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 5	CORE	PGS 1	N/A	PUBLIC	Responsible investment policy elements	2

#### Which elements are covered in your organisation's policy(ies) or guidelines on stewardship?

- ☑ (A) Overall stewardship objectives
- ☑ (B) Prioritisation of specific ESG factors to be advanced via stewardship activities
- ☑ (C) Criteria used by our organisation to prioritise the investees, policy makers, key stakeholders, or other entities on which to focus our stewardship efforts
- (D) How different stewardship tools and activities are used across the organisation
- ☑ (E) Approach to escalation in stewardship
- ☑ (F) Approach to collaboration in stewardship



☑ (G) Conflicts of interest related to stewardship

☑ (H) How stewardship efforts and results are communicated across the organisation to feed into investment decision-making and vice versa

☐ (I) Other

o (J) None of the above elements is captured in our policy(ies) or guidelines on stewardship

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 6	CORE	PGS 1	N/A	PUBLIC	Responsible investment policy elements	2

#### Does your policy on (proxy) voting include voting principles and/or guidelines on specific ESG factors?

- ☑ (A) Yes, it includes voting principles and/or guidelines on specific environmental factors
- ☑ (B) Yes, it includes voting principles and/or guidelines on specific social factors
- ☑ (C) Yes, it includes voting principles and/or guidelines on specific governance factors
- o (D) Our policy on (proxy) voting does not include voting principles or guidelines on specific ESG factors

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 7	CORE	OO 9	N/A	PUBLIC	Responsible investment policy elements	2

#### Does your organisation have a policy that states how (proxy) voting is addressed in your securities lending programme?

- o (A) We have a publicly available policy to address (proxy) voting in our securities lending programme
- o (B) We have a policy to address (proxy) voting in our securities lending programme, but it is not publicly available
- o (C) We rely on the policy of our external service provider(s)
- o (D) We do not have a policy to address (proxy) voting in our securities lending programme
- (E) Not applicable; we do not have a securities lending programme



#### RESPONSIBLE INVESTMENT POLICY COVERAGE

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 8	CORE	PGS 1	N/A	PUBLIC	Responsible investment policy coverage	1

What percentage of your total AUM is covered by the below elements of your responsible investment policy(ies)?

#### **Combined AUM coverage of all policy elements**

(A) Overall approach to responsible investment

(B) Guidelines on environmental factors

(C) Guidelines on social factors

(D) Guidelines on governance factors

(7) 100%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 9	CORE	PGS 2	N/A	PUBLIC	Responsible investment policy coverage	1

What proportion of your AUM is covered by your formal policies or guidelines on climate change, human rights, or other systematic sustainability issues?

	AUM coverage
(A) Specific guidelines on climate change	(1) for all of our AUM
(B) Specific guidelines on human rights	(1) for all of our AUM
(C) Specific guidelines on other systematic sustainability issues	(1) for all of our AUM



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 10	CORE	OO 8, OO 9, PGS 1	N/A	PUBLIC	Responsible investment policy coverage	2

Per asset class, what percentage of your AUM is covered by your policy(ies) or guidelines on stewardship with investees?

#### ☑ (A) Listed equity

- (1) Percentage of AUM covered
  - o (1) >0% to 10%
  - o (2) >10% to 20%
  - o (3) >20% to 30%
  - o (4) >30% to 40%
  - o (5) >40% to 50%
  - o (6) >50% to 60%
  - (7) >60% to 70%
  - o (8) >70% to 80%
  - o (9) >80% to 90%
  - o (10) >90% to <100%
  - **(11) 100%**

#### ☑ (B) Fixed income

- (1) Percentage of AUM covered
  - o (1) >0% to 10%
  - o (2) >10% to 20%
  - o (3) >20% to 30%
  - o (4) >30% to 40%
  - o (5) >40% to 50%
  - o (6) >50% to 60%
  - o (7) >60% to 70%
  - o (8) >70% to 80%
  - o (9) >80% to 90%
  - o (10) >90% to <100%
  - **(11) 100%**

#### ☑ (C) Private equity

- (1) Percentage of AUM covered
  - o (1) >0% to 10%
  - o (2) >10% to 20%
  - o (3) >20% to 30%
  - o (4) >30% to 40%
  - o (5) >40% to 50%
  - o (6) >50% to 60%
  - o (7) >60% to 70%
  - o (8) >70% to 80%
  - o (9) >80% to 90%
  - o (10) >90% to <100%
  - **(11) 100%**

#### **☑** (E) Infrastructure

- (1) Percentage of AUM covered
  - o (1) >0% to 10%
  - o (2) >10% to 20%
  - o (3) >20% to 30%
  - o (4) >30% to 40%
  - o (5) >40% to 50%
  - o (6) >50% to 60%
  - o (7) >60% to 70%
  - o (8) >70% to 80%



- o (9) >80% to 90%
- o (10) >90% to <100%
- **(11)** 100%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 10.1	CORE	OO 9.1, PGS 1	N/A	PUBLIC	Responsible investment policy coverage	2

#### What percentage of your listed equity holdings is covered by your guidelines on (proxy) voting?

#### ☑ (A) Actively managed listed equity

- (1) Percentage of your listed equity holdings over which you have the discretion to vote
  - o (1) >0% to 10%
  - o (2) >10% to 20%
  - o (3) >20% to 30%
  - o (4) >30% to 40%
  - o (5) >40% to 50%
  - o (6) >50% to 60%
  - o (7) >60% to 70%
  - o (8) >70% to 80%
  - o (9) >80% to 90%
  - o (10) >90% to <100%
  - **(11)** 100%

#### **GOVERNANCE**

#### **ROLES AND RESPONSIBILITIES**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 11	CORE	N/A	Multiple indicators	PUBLIC	Roles and responsibilities	1

## Which senior level body(ies) or role(s) in your organisation have formal oversight over and accountability for responsible investment?

- ☑ (A) Board members, trustees, or equivalent
- ☑ (B) Senior executive-level staff, or equivalent

Specify:

The Asset Management Committee has, among its responsibilities, the definition and monitoring of the compliance of the ESG strategy. This Committee is formed by the heads of each area and led by the CEO of Alantra Asset Management (Alantra AM).

#### ☑ (C) Investment committee, or equivalent

Specify:

Each strategy counts with their own investment committee or equivalent where all investment/divestment decisions are taken and the portfolio is monitored closely, including ESG factors. Alantra AM ESG Responsible reviews the investments and ensures that ESG criteria is integrated in all investment processes, as stated on the Responsible Investment Policy. For Private Equity, the team has a ESG Committee (including Alantra AM ESG Responsible) that has to approve each transactions, if applicable.

☑ (D) Head of department, or equivalent

Specify department:



The portfolio manager or equivalent of each strategy has oversight and accountability for the management and performance of its assets as a whole including ESG factors. Alantra Asset Management has a full-time dedicated ESG responsible that coordinates and reviews ESG-related actions with the different portfolio managers or equivalent and ensures that this criteria is integrated in all investment processes, as stated on the Responsible Investment Policy.

o (E) None of the above bodies and roles have oversight over and accountability for responsible investment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 11.1	CORE	PGS 1, PGS 2, PGS 11	N/A	PUBLIC	Roles and responsibilities	1, 2

Does your organisation's senior level body(ies) or role(s) have formal oversight over and accountability for the elements covered in your responsible investment policy(ies)?

	(1) Board members, trustees, or equivalent	(2) Senior executive-level staff, investment committee, head of department, or equivalent
(A) Overall approach to responsible investment		
(B) Guidelines on environmental, social and/or governance factors		
(C) Guidelines on sustainability outcomes		
(D) Specific guidelines on climate change (may be part of guidelines on environmental factors)		
(E) Specific guidelines on human rights (may be part of guidelines on social factors)		
(F) Specific guidelines on other systematic sustainability issues		
(G) Guidelines tailored to the specific asset class(es) we hold		
(H) Guidelines on exclusions		
(I) Guidelines on managing conflicts of interest related to responsible investment	Ø	



(J) Stewardship: Guidelines on engagement with investees		
(L) Stewardship: Guidelines on engagement with other key stakeholders		
(M) Stewardship: Guidelines on (proxy) voting		
(N) This role has no formal oversight over and accountability for any of the above elements covered in our responsible investment policy(ies)	0	0

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 11.2	CORE	N/A	N/A	PUBLIC	Roles and responsibilities	1-6

Does your organisation have governance processes or structures to ensure that your overall political engagement is aligned with your commitment to the principles of PRI, including any political engagement conducted by third parties on your behalf?

- o (A) Yes
- o (B) No
- (C) Not applicable, our organisation does not conduct any form of political engagement directly or through any third parties

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 12	CORE	N/A	N/A	PUBLIC	Roles and responsibilities	1

In your organisation, which internal or external roles are responsible for implementing your approach to responsible investment?

#### ☑ (A) Internal role(s)

Specify:

The Asset Management Committee has among its responsibilities, the definition and monitoring of Alantra AM strategy and responsible investment policy. This Committee is formed by the heads of each area and led by the CEO of Alantra AM. Each of the areas is entrusted with the practical implementation of the guidelines set by the Committee. ESG functions are then coordinated by Alantra AM ESG Responsible who assesses, collaborates and supervises the ESG teams of each area.

#### ☑ (B) External investment managers, service providers, or other external partners or suppliers Specify:

In addition to the above, certain strategies engage with ESG consultants in order to assess the implementation of the ESG strategy, provide guidance (if applicable), carry out specific due diligences in relation to new investments and if required, help the team with specific disclosures or reporting activities

o (C) We do not have any internal or external roles with responsibility for implementing responsible investment



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 13	CORE	PGS 11	N/A	PUBLIC	Roles and responsibilities	1

Does your organisation use responsible investment KPIs to evaluate the performance of your board members, trustees, or equivalent?

- o (A) Yes, we use responsible investment KPIs to evaluate the performance of our board members, trustees, or equivalent
- (B) No, we do not use responsible investment KPIs to evaluate the performance of our board members, trustees, or equivalent

Explain why: (Voluntary)

Sustainability issues are integrated into Alantra Group remuneration policy by affecting the variable remuneration of certain individuals that might relate their activity to ESG issues. The remuneration of board members, trustees or equivalent, is not subject to ESG KPIs as the responsibility of these matters is mostly taken by the ESG responsibles appointed for each vehicle. The remuneration of board members, trustees or equivalent, is impacted by the financial results of the entity which we believe that are ultimately impacted by the ability of the teams to integrate ESG risks and opportunities into the investments.

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 14	CORE	PGS 11	N/A	PUBLIC	Roles and responsibilities	1

Does your organisation use responsible investment KPIs to evaluate the performance of your senior executive-level staff (or equivalent), and are these KPIs linked to compensation?

 (A) Yes, we use responsible investment KPIs to evaluate the performance of our senior executive-level staff (or equivalent)

Indicate whether these responsible investment KPIs are linked to compensation

- (1) KPIs are linked to compensation
- o (2) KPIs are not linked to compensation as these roles do not have variable compensation
- o (3) KPIs are not linked to compensation even though these roles have variable compensation

Describe: (Voluntary)

As illustrated in Alantra Partners Remuneration Policy, variable remuneration shall be set on the basis of both quantitative and qualitative criteria that go beyond the mere achievement of a financial benefit for the Group (such as the promotion of sound and prudent risk management, the level of compliance with the Group's internal control procedures and rules of conduct, as well as compliance with the sustainability initiatives established by the competent body of the Alantra Group, the contribution to the development of the capabilities of the professional teams integrated in the Group, and the practice and promotion of the cultural principles of the Alantra Group in the development of their professional activity).

Link to Remuneration policy: https://www.alantra.com/wp-content/uploads/2024/01/20230322-Remuneration-Policy-Alantra-Group-EN6855.2.pdf

o (B) No, we do not use responsible investment KPIs to evaluate the performance of our senior executive-level staff (or equivalent)



#### **EXTERNAL REPORTING AND DISCLOSURES**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 16	CORE	N/A	N/A	PUBLIC	External reporting and disclosures	6

#### What elements are included in your regular reporting to clients and/or beneficiaries for the majority of your AUM?

- ☑ (A) Any changes in policies related to responsible investment
- ☑ (B) Any changes in governance or oversight related to responsible investment
- **☑** (C) Stewardship-related commitments
- **☑** (D) Progress towards stewardship-related commitments
- ☑ (E) Climate-related commitments
- ☑ (F) Progress towards climate-related commitments
- **☑** (G) Human rights-related commitments
- ☐ (H) Progress towards human rights-related commitments
- ☑ (I) Commitments to other systematic sustainability issues
- ☑ (J) Progress towards commitments on other systematic sustainability issues
- o (K) We do not include any of these elements in our regular reporting to clients and/or beneficiaries for the majority of our AUM

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 17	CORE	N/A	N/A	PUBLIC	External reporting and disclosures	6

# During the reporting year, did your organisation publicly disclose climate-related information in line with the Task Force on Climate-Related Financial Disclosures' (TCFD) recommendations?

- $\square$  (A) Yes, including all governance-related recommended disclosures
- $\square$  (B) Yes, including all strategy-related recommended disclosures
- ☐ (C) Yes, including all risk management–related recommended disclosures
- $\square$  (D) Yes, including all applicable metrics and targets-related recommended disclosures

Explain why: (Voluntary)

Currently climate-related assessments, disclosures and targets, are adapted to each area's investments, strategy and portfolio companies



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 19	CORE	N/A	N/A	PUBLIC	External reporting and disclosures	6

During the reporting year, did your organisation publicly disclose its membership in and support for trade associations, think tanks or similar bodies that conduct any form of political engagement?

● (A) Yes, we publicly disclosed our membership in and support for trade associations, think tanks, or similar bodies that conduct any form of political engagement

Add link(s):

https://spaincap.org/quienes-somos/organizacion/socios/gestor/alantra-private-equity

https://www.cleantechforeurope.com/news/eu-cleantech-growth-investor

https://www.cleantechforeurope.com/coalitions/cleantech-investors

https://www.unpri.org/signatory-directory/alantra/4118.article

- o (B) No, we did not publicly disclose our membership in and support for trade associations, think tanks, or similar bodies that conduct any form of political engagement
- o (C) Not applicable, we were not members in or supporters of any trade associations, think tanks, or similar bodies that conduct any form of political engagement during the reporting year

#### **STRATEGY**

#### **CAPITAL ALLOCATION**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 20	CORE	N/A	N/A	PUBLIC	Capital allocation	1

#### Which elements do your organisation-level exclusions cover?

- ☑ (A) Exclusions based on our organisation's values or beliefs regarding particular sectors, products or services
- ☑ (B) Exclusions based on our organisation's values or beliefs regarding particular regions or countries
- ☑ (C) Exclusions based on minimum standards of business practice aligned with international norms such as the OECD Guidelines for Multinational Enterprises, the International Bill of Human Rights, UN Security Council sanctions or the UN Global Compact
- ☑ (D) Exclusions based on our organisation's climate change commitments
- ☑ (E) Other elements

Specify:

From a global perspective, all areas apply screening exclusions that include activities related to the limitation of people's individual rights and freedom or violation of human rights; unacceptable activities in environmental and social terms; ethically or morally controversial activities and activities prohibited by national legislation (only where such legislation exists).

o (F) Not applicable; our organisation does not have any organisation-level exclusions



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 21	CORE	N/A	N/A	PUBLIC	Capital allocation	1

#### How does your responsible investment approach influence your strategic asset allocation process?

- ☑ (A) We incorporate ESG factors into our assessment of expected asset class risks and returns Select from dropdown list:
  - (1) for all of our AUM subject to strategic asset allocation
  - o (2) for a majority of our AUM subject to strategic asset allocation
  - o (3) for a minority of our AUM subject to strategic asset allocation
- ☑ (B) We incorporate climate change-related risks and opportunities into our assessment of expected asset class risks and returns

Select from dropdown list:

- (1) for all of our AUM subject to strategic asset allocation
- o (2) for a majority of our AUM subject to strategic asset allocation
- o (3) for a minority of our AUM subject to strategic asset allocation
- ☑ (C) We incorporate human rights-related risks and opportunities into our assessment of expected asset class risks and returns

Select from dropdown list:

- (1) for all of our AUM subject to strategic asset allocation
- o (2) for a majority of our AUM subject to strategic asset allocation
- o (3) for a minority of our AUM subject to strategic asset allocation
- ☑ (D) We incorporate risks and opportunities related to other systematic sustainability issues into our assessment of expected asset class risks and returns

Select from dropdown list:

- (1) for all of our AUM subject to strategic asset allocation
- o (2) for a majority of our AUM subject to strategic asset allocation
- o (3) for a minority of our AUM subject to strategic asset allocation

Specify: (Voluntary)

Each area of Alantra AM analyzes ESG risks and opportunities throughout their investment process (including climate change, human rights and other ESG factors). The Alantra AM Responsible Investment policy and SFDR entity-level disclosures illustrate how these factors are integrated for each area:

- 1-Listed Equity. The investment team dives into the most material ESG topics identified by the management teams and challenges them, if applicable. The investee companies report an exhaustive list of ESG indicators collected at least annually through an ESG questionnaire sent to the investments/portfolio companies. Monitoring these KPIs helps the team to identify and manage ESG risks and opportunities and contribute to the monitoring of principal adverse impacts (PAI) at Alantra AM level
- 2-Private Equity & Energy Transition (Klima). Explores the most relevant ESG factors for each investment and set specific targets with management teams to exploit opportunities and avoid/mitigate risks. Targets are monitored regularly. Klima, baing an Article 9 under SFDR is committed to direct 100% of its investments towards the sustainable investment objective of the Fund and have 65% of its investments aligned with the Eu Taxonomy. Both, Private Equity and Klima monitor principal adverse impacts (PAI)
- 3-Private Debt. Analyzes the most material ESG factors for each investment and set specific ESG KPIs which are included into the loan documentation and affect the loan's margin ratchet (if applicable). The ESG KPIs are monitored regularly and tackle the main ESG risks and opportunities identified.
- 4-Infrastructure (Solar). The Fund tracks its own performance by measuring ESG indicators, particularly associated to climate change. In addition, being an Article 9 Fund 70-100% aligned with the EU Taxonomy, the team measures the principle adverse impacts of its investments under the SFDR and complies with the highest ESG standards, avoiding any potential risks (e.g. human rights, labour, etc.).



- (E) We do not incorporate ESG factors, climate change, human rights or other systematic sustainability issues into our assessment of expected asset class risks and returns
- o (F) Not applicable; we do not have a strategic asset allocation process

#### STEWARDSHIP: OVERALL STEWARDSHIP STRATEGY

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 22	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship: Overall stewardship strategy	2

For the majority of AUM within each asset class, which of the following best describes your primary stewardship objective?

	(1) Listed equity	(2) Fixed income	(3) Private equity	(5) Infrastructure
(A) Maximise our portfolio-level risk-adjusted returns. In doing so, we seek to address any risks to overall portfolio performance caused by individual investees' contribution to systematic sustainability issues.	•	•	•	•
(B) Maximise our individual investments' risk-adjusted returns. In doing so, we do not seek to address any risks to overall portfolio performance caused by individual investees' contribution to systematic sustainability issues.	٥	0	0	0

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 24	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship: Overall stewardship strategy	2

Which of the following best describes your organisation's default position, or the position of the external service providers or external managers acting on your behalf, concerning collaborative stewardship efforts?

- (A) We recognise the value of collective action, and as a result, we prioritise collaborative stewardship efforts wherever possible
- o (B) We collaborate on a case-by-case basis
- o (C) Other
- o (D) We do not join collaborative stewardship efforts



## STEWARDSHIP: (PROXY) VOTING

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 29	CORE	OO 9, PGS 1	N/A	PUBLIC	Stewardship: (Proxy) voting	2

When you use external service providers to give recommendations, how do you ensure those recommendations are consistent with your organisation's (proxy) voting policy?

- $\Box$  (A) Before voting is executed, we review external service providers' voting recommendations for controversial and high-profile votes
- $\Box$  (B) Before voting is executed, we review external service providers' voting recommendations where the application of our voting policy is unclear
- $\Box$  (C) We ensure consistency with our voting policy by reviewing external service providers' voting recommendations only after voting has been executed
- o (D) We do not review external service providers' voting recommendations
- (E) Not applicable; we do not use external service providers to give voting recommendations

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 30	CORE	00 9	N/A	PUBLIC	Stewardship: (Proxy) voting	2

#### How is voting addressed in your securities lending programme?

- o (A) We recall all securities for voting on all ballot items
- o (B) When a vote is deemed important according to pre-established criteria (e.g. high stake in the company), we recall all our securities for voting
- o (C) Other
- o (D) We do not recall our securities for voting purposes
- (E) Not applicable; we do not have a securities lending programme

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 31	CORE	OO 9.1	N/A	PUBLIC	Stewardship: (Proxy) voting	2

For the majority of votes cast over which you have discretion to vote, which of the following best describes your decision making approach regarding shareholder resolutions (or that of your external service provider(s) if decision making is delegated to them)?

- ♠ (A) We vote in favour of resolutions expected to advance progress on our stewardship priorities, including affirming a company's good practice or prior commitment
- (B) We vote in favour of resolutions expected to advance progress on our stewardship priorities, but only if the investee company has not already publicly committed to the action(s) requested in the proposal
- o (C) We vote in favour of shareholder resolutions only as an escalation measure
- o (D) We vote in favour of the investee company management's recommendations by default
- o (E) Not applicable; we do not vote on shareholder resolutions



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 32	CORE	OO 9	N/A	PUBLIC	Stewardship: (Proxy) voting	2

During the reporting year, how did your organisation, or your external service provider(s), pre-declare voting intentions prior to voting in annual general meetings (AGMs) or extraordinary general meetings (EGMs)?

- ☐ (A) We pre-declared our voting intentions publicly through the PRI's vote declaration system on the Resolution Database
- $\square$  (B) We pre-declared our voting intentions publicly by other means, e.g. through our website
- ☑ (C) We privately communicated our voting decision to investee companies prior to the AGM/EGM
- o (D) We did not privately or publicly communicate our voting intentions prior to the AGM/EGM
- o (E) Not applicable; we did not cast any (proxy) votes during the reporting year

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 33	CORE	OO 9	PGS 33.1	PUBLIC	Stewardship: (Proxy) voting	2

After voting has taken place, do you publicly disclose your (proxy) voting decisions or those made on your behalf by your external service provider(s), company by company and in a central source?

(A) Yes, for all (proxy) votes Add link(s):

https://www.alantra.com/what-we-do/alternative-asset-management/alternative-asset-management-informacion-legal/

- o (B) Yes, for the majority of (proxy) votes
- o (C) Yes, for a minority of (proxy) votes
- o (D) No, we do not publicly report our (proxy) voting decisions company-by-company and in a central source

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 33.1	CORE	PGS 33	N/A	PUBLIC	Stewardship: (Proxy) voting	2

In the majority of cases, how soon after an investee's annual general meeting (AGM) or extraordinary general meeting (EGM) do you publish your voting decisions?

- $\circ$  (B) Within three months of the AGM/EGM
- o (C) Within six months of the AGM/EGM
- o (D) Within one year of the AGM/EGM
- o (E) More than one year after the AGM/EGM



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 34	CORE	OO 9	N/A	PUBLIC	Stewardship: (Proxy) voting	2

After voting has taken place, did your organisation, and/or the external service provider(s) acting on your behalf, communicate the rationale for your voting decisions during the reporting year?

	(1) In cases where we abstained or voted against management recommendations	(2) In cases where we voted against an ESG-related shareholder resolution		
(A) Yes, we publicly disclosed the rationale				
(B) Yes, we privately communicated the rationale to the company	(1) for all votes	(1) for all votes		
(C) We did not publicly or privately communicate the rationale, or we did not track this information	0	0		
(D) Not applicable; we did not abstain or vote against management recommendations or ESG-related shareholder resolutions during the reporting year	0	0		



# STEWARDSHIP: ESCALATION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 36	CORE	OO 8, OO 9 HF, OO 9	N/A	PUBLIC	Stewardship: Escalation	2

For your listed equity holdings, what escalation measures did your organisation, or the external investment managers or service providers acting on your behalf, use in the past three years?

# (1) Listed equity (A) Joining or broadening an existing collaborative engagement **4** or creating a new one (B) Filing, co-filing, and/or submitting a shareholder resolution **√** or proposal (C) Publicly engaging the entity, e.g. signing an open letter (D) Voting against the re-election $\checkmark$ of one or more board directors (E) Voting against the chair of the board of directors, or equivalent, **√** e.g. lead independent director (F) Divesting $\checkmark$ (G) Litigation (H) Other (I) In the past three years, we did not use any of the above 0 escalation measures for our listed equity holdings



## STEWARDSHIP: ENGAGEMENT WITH POLICY MAKERS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 39	CORE	OO 8, OO 9	PGS 39.1, PGS 39.2	PUBLIC	Stewardship: Engagement with policy makers	2

Did your organisation, or the external investment managers or service providers acting on your behalf, engage with policy makers as part of your responsible investment approach during the reporting year?

- $\square$  (A) Yes, we engaged with policy makers directly
- ☑ (B) Yes, we engaged with policy makers through the leadership of or active participation in working groups or collaborative initiatives, including via the PRI
- ☑ (C) Yes, we were members of, supported, or were in another way affiliated with third party organisations, including trade associations and non-profit organisations, that engage with policy makers, excluding the PRI
- o (D) We did not engage with policy makers directly or indirectly during the reporting year beyond our membership in the PRI

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 39.1	CORE	PGS 39	N/A	PUBLIC	Stewardship: Engagement with policy makers	2

During the reporting year, what methods did you, or the external investment managers or service providers acting on your behalf, use to engage with policy makers as part of your responsible investment approach?

- $\square$  (A) We participated in 'sign-on' letters
- ☑ (B) We responded to policy consultations
- ☑ (C) We provided technical input via government- or regulator-backed working groups Describe:

Al Alantra Energy Transition, we participate in events organised by Cleantech for EU where we debate and exchange on cleantech innovations.

- $\square$  (D) We engaged policy makers on our own initiative
- $\square$  (E) Other methods

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 39.2	CORE	PGS 39	N/A	PUBLIC	Stewardship: Engagement with policy makers	2

During the reporting year, did your organisation publicly disclose details of your engagement with policy makers conducted as part of your responsible investment approach, including through external investment managers or service providers?

(A) We publicly disclosed all our policy positions Add link(s):



#### (B) We publicly disclosed details of our engagements with policy makers Add link(s):

https://www.cleantech.com/event/cleantech-forum-europe-23/
https://www.cleantech.com/wp-content/uploads/2022/11/Cleantech-Forum-Europe-Attendees-11.10.pdf
https://www.linkedin.com/posts/inigoechaniz\_alantra-en-la-presentaci%C3%B3n-de-cleantech-for-activity-7082998726771785730ZB49/

o (C) No, we did not publicly disclose details of our engagement with policy makers conducted as part of our responsible investment approach during the reporting year

# **CLIMATE CHANGE**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 41	CORE	N/A	PGS 41.1	PUBLIC	Climate change	General

#### Has your organisation identified climate-related risks and opportunities affecting your investments?

#### (A) Yes, within our standard planning horizon

Specify the risks and opportunities identified and your relevant standard planning horizon:

Alantra AM has a joint Sustainability policy and Responsible Investment policy which differentiates among the different vehicles and asset classes. The different management teams take into account ESG aspects in the due diligence procedures prior to taking investment or divestment decisions and defines action plans with the portfolio companies management teams to address the risks and opportunities identified. The measures defined and the relevant ESG KPIs are monitored during the life of the investments bu these are adapted to each portfolio company and investment. Some of the risks identified and climate-related initiatives and commitments can be encountered in the ESG Reports of the different investment vehicles:

- -Alantra Private Equity 2023 ESG Report: https://www.alantra.com/wp-content/uploads/2024/05/Alantra PE ESG-Report-2023.pdf
- -Alantra Energy Transition 2023 ESG Report (Klima): https://www.alantra.com/wp-content/uploads/2024/06/Klima-Sustainability-Report public-version.pdf
- -Alantra Private Debt 2023 ESG Report: https://www.alantra.com/wp-content/uploads/2024/07/ESG-Report-Alantra-PD-2023 VF publico.pdf
- -Alantra Solar ESG Report 2023: https://www.alantra.com/alantra-solar-esg-report/
- $\square$  (B) Yes, beyond our standard planning horizon
- $\circ$  (C) No, we have not identified climate-related risks and/or opportunities affecting our investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 41.1	CORE	PGS 41	N/A	PUBLIC	Climate change	General

Does your organisation integrate climate-related risks and opportunities affecting your investments in its overall investment strategy, financial planning and (if relevant) products?

(A) Yes, our overall investment strategy, financial planning and (if relevant) products integrate climate-related risks and opportunities

Describe how climate-related risks and opportunities have affected or are expected to affect your investment strategy, financial planning and (if relevant) products:



Alantra AM has a joint Sustainability policy and Responsible Investment policy which differentiates among the different vehicles and asset classes. The different management teams take into account ESG aspects in the due diligence procedures prior to taking investment or divestment decisions and defines action plans with the portfolio companies management teams to address the risks and opportunities identified. The measures defined and the relevant ESG KPIs are monitored during the life of the investments but these are adapted to each portfolio company and investment. Some of the risks identified and climate-related initiatives and commitments can be encountered in the ESG Reports of the different investment vehicles.

Alantra Private Equity 2023 ESG Report: https://www.alantra.com/wp-content/uploads/2024/05/Alantra\_PE\_ESG-Report-2023.pdf

Alantra Energy Transition 2023 ESG Report (Klima): https://www.alantra.com/wp-content/uploads/2024/06/Klima-Sustainability-Report public-version.pdf

Alantra Private Debt 2023 ESG Report: https://www.alantra.com/wp-content/uploads/2024/07/ESG-Report-Alantra-PD-2023 VF publico.pdf

Alantra Solar ESG Report 2023: https://www.alantra.com/alantra-solar-esg-report/

It can be highlighted that Alantra AM counts with two Article 8 funds and two Article 9 funds, under the Sustainable Finance Disclosure Regulation (SFDR). Both article 9 funds focused on climate change mitigation/adaptation and the transition to a decarbonized energy model. However, climate change is integrated in all our funds as it has been identified as the most relevant aspect impacting our activities for each investment strategy. Please refer to the fund-level disclosures to gather information on the integration of climate change and sustainability issues in each of Alantra Art.8 and Art.9 investment strategies and financial planning schemes.

Article 8 and 9 funds sustainability web disclosures and periodic information: https://www.alantra.com/what-we-do/alternative-asset-management/sustainability-related-disclosures/

At entity level, Alantra AM has reported its principal adverse impacts for the first time, complying with the highest standards and recommendations of the SFDR. As a result, the company measures and monitors climate-related impacts, risks and opportunities not only by fund but also at consolidated level. The information disclosed also illlustrates the prioristation and integration of ESG issues (incl. climate change) in Alantra AM investment processes and financial planning strategies.

Sustainability for Alantra AM - entity-level disclosures (including link to PAI statement): https://www.alantra.com/what-we-do/alternative-asset-management/creating-value-through-esg/

Last of all, it is important to recall that Alantra Partners (Alantra Group - which includes Alantra AM) publishes its annual Sustainability Report in which the company ESG KPIs and performance are disclosed, the most material ESG aspects for its activity are described and the initiatives taken to mitigate risks and exploit opportunities are included. Climate-related issues play a major role on the impact, given the importance for the company and its investments.

Alantra Group Sustainability Report: https://www.alantra.com/shareholders/non-financial-information-3/

 (B) No, our organisation has not yet integrated climate-related risks and opportunities into its investment strategy, financial planning and (if relevant) products



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 43	CORE	N/A	N/A	PUBLIC	Climate change	General

Has your organisation assessed the resilience of its investment strategy in different climate scenarios, including one in which the average temperature rise is held to below 2 degrees Celsius (preferably to 1.5 degrees Celsius) above pre-industrial levels?

□ (A`	) Yes, ι	sing the Inevitable	Policy Respons	e Forecast Polic	y Scenario (FPS	) or Rec	quired Polic	y Scenario (	RPS)
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<sup>● (</sup>E) No, we have not assessed the resilience of our investment strategy in different climate scenarios, including one that holds temperature rise to below 2 degrees

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 44	CORE	N/A	N/A	PUBLIC	Climate change	General

Does your organisation have a process to identify, assess, and manage the climate-related risks (potentially) affecting your investments?

#### ☑ (A) Yes, we have a process to identify and assess climate-related risks

#### (1) Describe your process

Each asset class has their own procedures to identify, assess and manage climate-related risks affecting investments depending on their investment purpose, and/or SFRD classification. In particular:

Alantra Energy Transition (Klima), conducts a due diligence with the help of a third party to make sure all climate-related risk are identified and assessed. All investments of the funds are technologies aiming at tackling climate change and environmental issues, therefore if a significant climate risk is revealed in the due diligence process Klima will not invest. The same occurs with Alantra Solar, in this case the infrastructure fund only invests in the development of solar PV panels.

With regards to Alantra PE and private debt, they conduct an ESG-specific Due Diligence or analysis with reputed third party advisors for all potential investments, in which key environmental and climate risks are adequately identified and assessed. The due diligence findings can result in a variety of outcomes (the investment opportunity not being executed, key improvement areas being defined with corresponding actions to be implemented after the investment, definition of ESG KPIs, etc.)

In the case of listed equity funds, the investment team analyzes the ESG risks and opportunities (incl. climate-related issues) for each company and incorporates the potential effect of these factors in the valuation models. If invested, the investment team -through its stewardship activities- monitors and fosters initiatives that seek to mitigate and avoid any potential risks related to climate.

#### (2) Describe how this process is integrated into your overall risk management

The identification and assessment of climate-related issues, among other ESG factors, is integrated within Alantra AM risk management processes, as all the investment strategies needs to carry out a formalized mandatory due diligence or analysis on ESG issues in the pre-investment phase. Besides performing the ESG-specific due diligence or analysis, the potential investments need to be approved by Alantra AM ESG Responsible and/or the ESG responsible defined for each team and in case of Alantra Private Equity, by the ESG Committe. The due diligence are in most cases carried out by external third-parties specialized on sustainability and climate-relates issues.

#### ☑ (B) Yes, we have a process to manage climate-related risks

(1) Describe your process



 $<sup>\</sup>square$  (B) Yes, using the One Earth Climate Model scenario

<sup>☐ (</sup>C) Yes, using the International Energy Agency (IEA) Net Zero scenario

<sup>☐ (</sup>D) Yes, using other scenarios

Each asset class has their own procedures to identify, assess and manage climate-related risks affecting investments depending on their investment purpose, and/or SFRD classification. In particular:

Alantra Energy Transition (Klima), conducts a Due diligence with the help of a third party to make sure all climate- related risk are identified and assessed. All investments of the funds are technologies aiming at tackling climate change and environmental issues, therefore if a significant climate risk is revealed in the due diligence process Klima will not invest. The same occurs with Alantra Solar, in this case the infrastructure fund only invests in the development of solar PV panels. Being Article 9 funds, the investment products have clear and robust procedures to conitnuously track and monitor principal adverse impacts and manage the risks that might be identified. The most relevant climate-related initiatives and measures taken during the reporting year are illustrated in the annual reports published by the teams (publicly and to investors)

With regards to Alantra PE and private debt, they conduct an ESG-specific Due Diligence with reputed third party advisors for all potential investments, in which key environmental and climate risks are adequately identified and assessed. The due diligence findings can result in a variety of outcomes (the investment opportunity not being executed, key improvement areas being defined with corresponding actions to be implemented after the investment, definition of ESG KPIs, etc.). If invested, the ESG measures and KPIs defined (e.g. linked to the loan margin ratchet) are discussed at least on a quarterly basis with the management teams. Once again, the performance and management of ESG risks (incl. climate-related matters) are reported annually on both, Private Debt and Private Equity, annual ESG Reports which are publicly available. Please refer to previous questions.

In the case of listed equity funds, the investment team analyzes the ESG risks and opportunities (incl. climate-related issues) for each company and incorporates the potential effect of these factors in the valuation models. If invested, the investment team -through its stewardship activities- monitors and fosters initiatives that seek to mitigate and avoid any potential risks related to climate. The ESG report provided to the investors describes the positioning of each investment in climate-related aspects and explores which action plans need to be developed to improve the performance of the investment. The team also monitors principal adverse impacts (according to the SFDR), as the information is included in the consolidated reporting of Alantra AM SFDR disclosures: https://www.alantra.com/whatwe-do/alternative-asset-management/creating-value-through-esg/

(2) Describe how this process is integrated into your overall risk management

Climate change, together with other ESG factors, is integrated into the overall risk management approach of Alantra AM. The climate-related initiatives and indicators identified are monitored and reported in a periodic manner, which depends on each investment strategy but at least on an annual basis. Based on the performance, the investment teams will work in collaboration with the management teams of the investee companies to report the information to all its stakeholders and will assess the portfolio companies to take further action if required. In this sense, climate-related risks are treated in the same manner as other factors that might pose a risk for the financial and economic activity of the corresponding company.

 $\circ$  (C) No, we do not have any processes to identify, assess, or manage the climate-related risks affecting our investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 45	CORE	N/A	N/A	PUBLIC	Climate change	General

During the reporting year, which of the following climate risk metrics or variables affecting your investments did your organisation use and publicly disclose?

- $\square$  (A) Exposure to physical risk
- $\square$  (B) Exposure to transition risk
- $\square$  (C) Internal carbon price
- ☑ (D) Total carbon emissions
  - (1) Indicate whether this metric or variable was used and disclosed, including the methodology
    - o (1) Metric or variable used
    - o (2) Metric or variable used and disclosed
    - (3) Metric or variable used and disclosed, including methodology
  - (2) Provide link to the disclosed metric or variable, including the methodology followed, as applicable



https://www.alantra.com/wp-content/uploads/2024/07/Declaracion-de-Principales-Incidencias-Adversas-2023.pdf

#### ☑ (E) Weighted average carbon intensity

- (1) Indicate whether this metric or variable was used and disclosed, including the methodology
  - o (1) Metric or variable used
  - o (2) Metric or variable used and disclosed
  - (3) Metric or variable used and disclosed, including methodology
- (2) Provide link to the disclosed metric or variable, including the methodology followed, as applicable

https://www.alantra.com/wp-content/uploads/2024/07/Declaracion-de-Principales-Incidencias-Adversas-2023.pdf

#### ☑ (F) Avoided emissions

- (1) Indicate whether this metric or variable was used and disclosed, including the methodology
  - o (1) Metric or variable used
  - (2) Metric or variable used and disclosed
  - o (3) Metric or variable used and disclosed, including methodology
- (2) Provide link to the disclosed metric or variable, including the methodology followed, as applicable

https://www.alantra.com/wp-content/uploads/2024/06/Klima-Sustainability-Report public-version.pdf

(G)	Implied	Temperature	Rise	(ITI	R)

- ☐ (H) Non-ITR measure of portfolio alignment with UNFCCC Paris Agreement goals
- □ (I) Proportion of assets or other business activities aligned with climate-related opportunities
- **☑** (J) Other metrics or variables

Specify:

#### At Alantra AM level:

- Tons of hazardous waste generated by investee companies per million EUR invested, expressed as a weighted average
- Average unadjusted gender pay gap of investee companies
- Average ratio of female-to-male board members in investee companies
- Share of non-renewable energy consumption of investee companies from non-renewable energy sources compared to renewable energy sources
- Emissions to water in ton/y/m€ inv
- No of relevant sanctions or fines with regards to social, governance and environmental issues
- Proportion of investment in companies with emission reduction initiatives
- Energy intensity in carbon-intensive activities
- Share of investments in fossil fuels, etc.
- (1) Indicate whether this metric or variable was used and disclosed, including the methodology
  - o (1) Metric or variable used
  - o (2) Metric or variable used and disclosed
  - (3) Metric or variable used and disclosed, including methodology
- (2) Provide link to the disclosed metric or variable, including the methodology followed, as applicable

https://www.alantra.com/wp-content/uploads/2024/07/Declaracion-de-Principales-Incidencias-Adversas-2023.pdf

o (K) Our organisation did not use or publicly disclose any climate risk metrics or variables affecting our investments during the reporting year

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 46	CORE	N/A	N/A	PUBLIC	Climate change	General

During the reporting year, did your organisation publicly disclose its Scope 1, Scope 2, and/or Scope 3 greenhouse gas emissions?

#### ☑ (A) Scope 1 emissions

- (1) Indicate whether this metric was disclosed, including the methodology
  - o (1) Metric disclosed
  - (2) Metric and methodology disclosed



(2) Provide links to the disclosed metric and methodology, as applicable

https://www.alantra.com/wp-content/uploads/2024/07/Declaracion-de-Principales-Incidencias-Adversas-2023.pdf https://www.alantra.com/shareholders/non-financial-information-3/

#### ☑ (B) Scope 2 emissions

- (1) Indicate whether this metric was disclosed, including the methodology
  - o (1) Metric disclosed
  - (2) Metric and methodology disclosed
- (2) Provide links to the disclosed metric and methodology, as applicable

https://www.alantra.com/wp-content/uploads/2024/07/Declaracion-de-Principales-Incidencias-Adversas-2023.pdf https://www.alantra.com/shareholders/non-financial-information-3/

#### ☑ (C) Scope 3 emissions (including financed emissions)

- (1) Indicate whether this metric was disclosed, including the methodology
  - o (1) Metric disclosed
  - (2) Metric and methodology disclosed
- (2) Provide links to the disclosed metric and methodology, as applicable

https://www.alantra.com/wp-content/uploads/2024/07/Declaracion-de-Principales-Incidencias-Adversas-2023.pdf https://www.alantra.com/shareholders/non-financial-information-3/

o (D) Our organisation did not publicly disclose its Scope 1, Scope 2, or Scope 3 greenhouse gas emissions during the reporting year

#### SUSTAINABILITY OUTCOMES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 47	CORE	N/A	Multiple indicators	PUBLIC	Sustainability outcomes	1, 2

Has your organisation identified the intended and unintended sustainability outcomes connected to its investment activities?

- (A) Yes, we have identified one or more specific sustainability outcomes connected to our investment activities
- o (B) No, we have not yet identified the sustainability outcomes connected to any of our investment activities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 47.1	CORE	PGS 47	N/A	PUBLIC	Sustainability outcomes	1, 2

Which widely recognised frameworks has your organisation used to identify the intended and unintended sustainability outcomes connected to its investment activities?

- ☑ (A) The UN Sustainable Development Goals (SDGs) and targets
- ☐ (B) The UNFCCC Paris Agreement
- ☑ (C) The UN Guiding Principles on Business and Human Rights (UNGPs)
- ☑ (D) OECD frameworks: OECD Guidelines for Multinational Enterprises and Guidance on Responsible Business Conduct for Institutional Investors
- ☑ (E) The EU Taxonomy
- ☐ (F) Other relevant taxonomies
- $\square$  (G) The International Bill of Human Rights
- ☐ (H) The International Labour Organization's Declaration on Fundamental Principles and Rights at Work and the eight core conventions
- $\square$  (I) The Convention on Biological Diversity



☑ (J) Other	international	framework(s)
Specify:		

Sustainable Finance Disclosure Regulation (SFDR), Global Reporting Initiative (GRI), Sustainability Accounting Standards Board (SASB)

- $\square$  (K) Other regional framework(s)
- (L) Other sectoral/issue-specific framework(s) Specify:

Sustainability Accounting Standards Board (SASB)

o (M) Our organisation did not use any widely recognised frameworks to identify the intended and unintended sustainability outcomes connected to its investment activities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 47.2	CORE	PGS 47	PGS 48	PUBLIC	Sustainability outcomes	1, 2

What are the primary methods that your organisation has used to determine the most important intended and unintended sustainability outcomes connected to its investment activities?

- ☑ (A) Identify sustainability outcomes that are closely linked to our core investment activities
- ☑ (B) Consult with key clients and/or beneficiaries to align with their priorities
- ☑ (C) Assess which actual or potential negative outcomes for people are most severe based on their scale, scope, and irremediable character
- ☑ (D) Identify sustainability outcomes that are closely linked to systematic sustainability issues
- ☐ (E) Analyse the input from different stakeholders (e.g. affected communities, civil society, trade unions or similar)
- ☐ (F) Understand the geographical relevance of specific sustainability outcome objectives
- ☐ (G) Other method
- o (H) We have not yet determined the most important sustainability outcomes connected to our investment activities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 48	CORE	PGS 47.2	PGS 48.1, SO 1	PUBLIC	Sustainability outcomes	1, 2

Has your organisation taken action on any specific sustainability outcomes connected to its investment activities, including to prevent and mitigate actual and potential negative outcomes?

- o (A) Yes, we have taken action on some of the specific sustainability outcomes connected to our investment activities
- (B) No, we have not yet taken action on any specific sustainability outcomes connected to our investment activities Explain why not:

Alantra AM has measured its principal adverse impacts at consolidated level. However, sustainability outcomes and action plans are developed by each Fund at individual level in order to tailor to the needs and situation of each investment.



# LISTED EQUITY (LE)

# **OVERALL APPROACH**

## **MATERIALITY ANALYSIS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 1	CORE	00 21	N/A	PUBLIC	Materiality analysis	1

Does your organisation have a formal investment process to identify and incorporate material ESG factors across your listed equity strategies?

(A) Yes, our investment process incorporates material governance factors	(1) for all of our AUM
(B) Yes, our investment process incorporates material environmental and social factors	(1) for all of our AUM
(C) Yes, our investment process incorporates material ESG factors beyond our organisation's average investment holding period	(1) for all of our AUM
(D) No, we do not have a formal process. Our investment professionals identify material ESG factors at their discretion	0
(E) No, we do not have a formal or informal process to identify and incorporate material ESG factors	0



# **MONITORING ESG TRENDS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 2	CORE	00 21	N/A	PUBLIC	Monitoring ESG trends	1

Does your organisation have a formal process for monitoring and reviewing the implications of changing ESG trends across your listed equity strategies?

(3) Active - fundamental

(A) Yes, we have a formal process that includes scenario analyses		
(B) Yes, we have a formal process, but it does not include scenario analyses	(1) for all of our AUM	
(C) We do not have a formal process for our listed equity strategies; our investment professionals monitor how ESG trends vary over time at their discretion	0	
(D) We do not monitor and review the implications of changing ESG trends on our listed equity strategies	0	



# **PRE-INVESTMENT**

# **ESG INCORPORATION IN RESEARCH**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 3	CORE	OO 21	N/A	PUBLIC	ESG incorporation in research	1

How does your financial analysis and equity valuation or security rating process incorporate material ESG risks?

# (2) Active - fundamental

(A) We incorporate material governance-related risks into our financial analysis and equity valuation or security rating process	(1) in all cases
(B) We incorporate material environmental and social risks into our financial analysis and equity valuation or security rating process	(1) in all cases
(C) We incorporate material environmental and social risks related to companies' supply chains into our financial analysis and equity valuation or security rating process	(1) in all cases
(D) We do not incorporate material ESG risks into our financial analysis, equity valuation or security rating processes	Ο



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 4	CORE	00 21	N/A	PUBLIC	ESG incorporation in research	1

What information do you incorporate when you assess the ESG performance of companies in your financial analysis, benchmark selection and/or portfolio construction process?

# (3) Active - fundamental

(A) We incorporate qualitative and/or quantitative information on current performance across a range of material ESG factors	(1) in all cases
(B) We incorporate qualitative and/or quantitative information on historical performance across a range of material ESG factors	(1) in all cases
(C) We incorporate qualitative and/or quantitative information on material ESG factors that may impact or influence future corporate revenues and/or profitability	(1) in all cases
(D) We incorporate qualitative and/or quantitative information enabling current, historical and/or future performance comparison within a selected peer group across a range of material ESG factors	(1) in all cases
(E) We do not incorporate qualitative or quantitative information on material ESG factors when assessing the ESG performance of companies in our financial analysis, equity investment or portfolio construction process	0



# **ESG INCORPORATION IN PORTFOLIO CONSTRUCTION**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 6	CORE	00 21	N/A	PUBLIC	ESG incorporation in portfolio construction	1

How do material ESG factors contribute to your stock selection, portfolio construction and/or benchmark selection process?

	(3) Active - fundamental
(A) Material ESG factors contribute to the selection of individual assets and/or sector weightings within our portfolio construction and/or benchmark selection process	(2) for a majority of our AUM
(B) Material ESG factors contribute to the portfolio weighting of individual assets within our portfolio construction and/or benchmark selection process	(2) for a majority of our AUM
(C) Material ESG factors contribute to the country or region weighting of assets within our portfolio construction and/or benchmark selection process	(2) for a majority of our AUM
(D) Other ways material ESG factors contribute to your portfolio construction and/or benchmark selection process	(1) for all of our AUM
(E) Our stock selection, portfolio construction or benchmark selection process does not include the incorporation of material ESG factors	0

(D) Other ways material ESG factors contribute to your portfolio construction and/or benchmark selection process - Specify:



#### Research process:

- In 2023 Alantra Listed Equity team has integrated ESG criteria into their financial models, analyzing the risks and opportunities of the most relevant ESG aspects affecting their investments. The results obtained are taken into account in the decision-making processes (stock selection).
- Alantra Listed Equity team counts with an internal framework which leverages on c.35 quantitative KPIs to assess the quality and transparency of our holdings regarding ESG matters. In addition to analysing the transparency of each investment in regard to ESG data, the KPIs analysed are compared against the performance of their peers and the investment's historical data. Through the investment process, the team continuously assesses ESG performance, defines action plans (if applicable) and addresses any potential questions with the portfolio companies' management teams. During the past exercise, the performance of portfolio companies has improved in overall terms, particularly improving on the level of data disclosure and certain KPIs identified as most relevant for each company. The key findings are shared with the investors in the annual ESG Report.
- Additionally a relevant part of our investment due-diligence comprises assessing the quality, diversity and skills of a Board of directors and their incentives and our ability as engaged relevant shareholder improve the alignment of these aspects.

#### **POST-INVESTMENT**

#### **ESG RISK MANAGEMENT**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 9	CORE	OO 17.1 LE, OO 21	N/A	PUBLIC	ESG risk management	1

What compliance processes do you have in place to ensure that your listed equity assets subject to negative exclusionary screens meet the screening criteria?

- ☑ (A) We have internal compliance procedures that ensure all funds or portfolios that are subject to negative exclusionary screening have pre-trade checks
- ☑ (B) We have an external committee that oversees the screening implementation process for all funds or portfolios that are subject to negative exclusionary screening
- ☑ (C) We have an independent internal committee that oversees the screening implementation process for all funds or portfolios that are subject to negative exclusionary screening
- o (D) We do not have compliance processes in place to ensure that we meet our stated negative exclusionary screens



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 10	CORE	00 21	N/A	PUBLIC	ESG risk management	1

For the majority of your listed equity assets, do you have a formal process to identify and incorporate material ESG risks and ESG incidents into your risk management process?

# (2) Active - fundamental (A) Yes, our formal process includes reviews of quantitative and/or qualitative information on $\sqrt{\phantom{a}}$ material ESG risks and ESG incidents and their implications for individual listed equity holdings (B) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG $\checkmark$ incidents and their implications for other listed equity holdings exposed to similar risks and/or incidents (C) Yes, our formal process includes reviews of quantitative and/or qualitative information on $\sqrt{\phantom{a}}$ material ESG risks and ESG incidents and their implications for our stewardship activities (D) Yes, our formal process includes ad hoc reviews of $\checkmark$ quantitative and/or qualitative information on severe ESG incidents (E) We do not have a formal process to identify and incorporate material ESG risks and ESG incidents into our risk management 0 process; our investment professionals identify and incorporate material ESG risks and ESG incidents at their discretion



# **DISCLOSURE OF ESG SCREENS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 12	CORE	OO 17 LE, OO 21	N/A	PUBLIC	Disclosure of ESG screens	6

For all your listed equity assets subject to ESG screens, how do you ensure that clients understand ESG screens and their implications?

- ☑ (A) We share a list of ESG screens
- $\ \square$  (B) We share any changes in ESG screens
- $\square$  (C) We explain any implications of ESG screens, such as their deviation from a benchmark or impact on sector weightings
- o (D) We do not share the above information for all our listed equity assets subject to ESG screens



# **FIXED INCOME (FI)**

# **OVERALL APPROACH**

# **MATERIALITY ANALYSIS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 1	CORE	OO 21	N/A	PUBLIC	Materiality analysis	1

Does your organisation have a formal investment process to identify and incorporate material ESG factors across your fixed income assets?

## (4) Private debt

(A) Yes, our investment process incorporates material governance factors	(2) for a majority of our AUM
(B) Yes, our investment process incorporates material environmental and social factors	(2) for a majority of our AUM
(C) Yes, our investment process incorporates material ESG factors depending on different investment time horizons	
(D) No, we do not have a formal process; our investment professionals identify material ESG factors at their discretion	0
(E) No, we do not have a formal or informal process to identify and incorporate material ESG factors	0



# **PRE-INVESTMENT**

## **ESG INCORPORATION IN RESEARCH**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 3	CORE	00 21	N/A	PUBLIC	ESG incorporation in research	1

For the majority of your fixed income investments, does your organisation incorporate material ESG factors when assessing their credit quality?

# (A) We incorporate material environmental and social factors (B) We incorporate material governance-related factors (C) We do not incorporate material ESG factors for the majority of our fixed income investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 4	CORE	00 21	N/A	PUBLIC	ESG incorporation in research	1

Does your organisation have a framework that differentiates ESG risks by issuer country, region and/or sector?

	(4) Private debt
(A) Yes, we have a framework that differentiates ESG risks by country and/or region (e.g. local governance and labour practices)	
(B) Yes, we have a framework that differentiates ESG risks by sector	(1) for all of our AUM
(C) No, we do not have a framework that differentiates ESG risks by issuer country, region and/or sector	0



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 5	CORE	00 21	N/A	PUBLIC	ESG incorporation in research	1

How does your organisation incorporate material ESG factors when selecting private debt investments during the due diligence phase?

#### ☑ (A) We use a qualitative ESG checklist

Select from dropdown list:

- o (1) in all cases
- (2) in a majority of cases
- o (3) in a minority of cases

 $\square$  (B) We assess quantitative information on material ESG factors, such as energy consumption, carbon footprint and gender diversity

Select from dropdown list:

- o (1) in all cases
- o (2) in a majority of cases
- (3) in a minority of cases

☑ (C) We check whether the target company has its own responsible investment policy, sustainability policy or ESG policy

Select from dropdown list:

- o (2) in a majority of cases
- o (3) in a minority of cases

☑ (D) We hire third-party consultants to do technical due diligence on specific material ESG factors where internal capabilities are not available

Select from dropdown list:

- o (1) in all cases
- (2) in a majority of cases
- o (3) in a minority of cases

☑ (E) We require the review and sign-off of our ESG due diligence process by our investment committee, or the equivalent function

Select from dropdown list:

- o (2) in a majority of cases
- o (3) in a minority of cases

☑ (F) We use industry-recognised responsible investment due diligence questionnaire (DDQ) templates

- o (1) in all cases
- o (3) in a minority of cases
- $\Box$  (G) We use another method of incorporating material ESG factors when selecting private debt investments during the due diligence process
- o (H) We do not incorporate material ESG factors when selecting private debt investments during the due diligence phase



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 6	CORE	00 21	N/A	PUBLIC	ESG incorporation in research	1

How do you incorporate significant changes in material ESG factors over time into your fixed income asset valuation process?

# (3) Private debt

(A) We incorporate it into the	
forecast of financial metrics or	(2) for a majority of our AUM
other quantitative assessments	
(B) We make a qualitative	
assessment of how material ESG	(2) for a majority of our AUM
factors may evolve	
(C) We do not incorporate	
significant changes in material	0
ESG factors	



# **POST-INVESTMENT**

## **ESG RISK MANAGEMENT**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 11	CORE	00 21	N/A	PUBLIC	ESG risk management	1

How are material ESG factors incorporated into your portfolio risk management process?

(4) Private de	ebt
----------------	-----

(A) Investment committee
members, or the equivalent
function or group, can veto
investment decisions based on
ESG considerations

(1) for all of our AUM

- (B) Companies, sectors, countries and/or currencies are monitored for changes in exposure to material ESG factors and any breaches of risk limits
- (C) Overall exposure to specific material ESG factors is measured for our portfolio construction, and sizing or hedging adjustments are made depending on the individual issuer or issue sensitivity to these factors

(1) for all of our AUM

- (D) We use another method of incorporating material ESG factors into our portfolio's risk management process
- (E) We do not have a process to incorporate material ESG factors into our portfolio's risk management process

0



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 12	CORE	OO 21	N/A	PUBLIC	ESG risk management	1

For the majority of your fixed income assets, do you have a formal process to identify and incorporate material ESG risks and ESG incidents into your risk management process?

# (4) Private debt (A) Yes, our formal process includes reviews of quantitative and/or qualitative information on $\sqrt{\phantom{a}}$ material ESG risks and ESG incidents and their implications for individual fixed income holdings (B) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents, and their implications for other fixed income holdings exposed to similar risks and/or incidents (C) Yes, our formal process includes reviews of quantitative and/or qualitative information on $\sqrt{\phantom{a}}$ material ESG risks and ESG incidents, and their implications for our stewardship activities (D) Yes, our formal process includes ad hoc reviews of quantitative and/or qualitative information on severe ESG incidents (E) We do not have a formal process to identify and incorporate ESG risks and ESG incidents; our 0 investment professionals identify and incorporate ESG risks and ESG incidents at their discretion (F) We do not have a formal process to identify and incorporate 0 ESG risks and ESG incidents into our risk management process



## PERFORMANCE MONITORING

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 13	CORE	00 21	N/A	PUBLIC	Performance monitoring	1

During the reporting year, how did your organisation incorporate material ESG factors when monitoring private debt investments?

☑ (A) We used a qualitative ESG checklist

Select from dropdown list:

- o (1) in all cases
- o (3) in the minority of cases

☑ (B) We assessed quantitative information on material ESG factors, such as energy consumption, carbon footprint and gender diversity

Select from dropdown list:

- o (1) in all cases
- o (3) in the minority of cases

☑ (C) We hired third-party consultants to do technical assessment on specific material ESG factors where internal capabilities were not available

Select from dropdown list:

- o (1) in all cases
- $\circ$  (3) in the minority of cases

☑ (D) We used industry body guidelines

- o (1) in all cases
- o (3) in the minority of cases
- $\square$  (E) We used another method to incorporate material ESG factors into the monitoring of private debt investments
- o (F) We did not incorporate material ESG factors when monitoring private debt investments



# **INFRASTRUCTURE (INF)**

# **POLICY**

# **INVESTMENT GUIDELINES**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
INF 1	CORE	OO 21, OO 29, OO 30	N/A	PUBLIC	Investment guidelines	1 to 6

What infrastructure-specific ESG guidelines are currently covered in your organisation's responsible investment policy(ies)?

- ☑ (A) Guidelines on our ESG approach tailored to each infrastructure sector and geography where we invest
- ☑ (B) Guidelines on our ESG approach to greenfield investments
- ☑ (D) Guidelines on pre-investment screening
- ☑ (E) Guidelines on our approach to ESG integration into short-term or 100-day plans (or equivalent)
- ☐ (F) Guidelines on our approach to ESG integration into long-term value-creation efforts
- ☑ (G) Guidelines on our approach to ESG reporting
- ☑ (H) Guidelines on our engagement approach related to the workforce
- ☑ (J) Guidelines on our engagement approach related to contractors
- ☑ (K) Guidelines on our engagement approach related to other external stakeholders, e.g. governments, local communities, and end-users
- o (L) Our responsible investment policy(ies) does not cover infrastructure-specific ESG guidelines

## **FUNDRAISING**

## **COMMITMENTS TO INVESTORS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
INF 2	CORE	OO 21	N/A	PUBLIC	Commitments to investors	1, 4

For all of the funds that you closed during the reporting year, what type of formal responsible investment commitments did you make in Limited Partnership Agreements (LPAs), side letters, or other constitutive fund documents?

- (A) We incorporated responsible investment commitments in LPAs (or equivalent) as a standard default procedure
- o (B) We added responsible investment commitments in LPAs (or equivalent) upon a client's request
- o (C) We added responsible investment commitments in side letters upon a client's request
- o (D) We did not make any formal responsible investment commitments for the relevant reporting year
- $\circ\;$  (E) Not applicable; we have not raised funds in the last five years



## **PRE-INVESTMENT**

### **MATERIALITY ANALYSIS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
INF 3	CORE	00 21	INF 3.1	PUBLIC	Materiality analysis	1

#### During the reporting year, how did you conduct ESG materiality analysis for your potential infrastructure investments?

- (A) We assessed ESG materiality at the asset level, as each case is unique Select from dropdown list
  - **(1)** for all of our potential infrastructure investments
  - o (2) for a majority of our potential infrastructure investments
  - o (3) for a minority of our potential infrastructure investments
- o (B) We performed a mix of industry-level and asset-level ESG materiality analyses
- o (C) We assessed ESG materiality at the industry level only
- o (D) We did not conduct ESG materiality analysis for our potential infrastructure investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
INF 3.1	CORE	INF 3	N/A	PUBLIC	Materiality analysis	1

# During the reporting year, what tools, standards and data did you use in your ESG materiality analysis of potential infrastructure investments?

☐ (A) We used GRI standards to inform our infrastructure ESG materiality analysis
☐ (B) We used SASB standards to inform our infrastructure ESG materiality analysis
☐ (C) We used the UN Sustainable Development Goals (SDGs) to inform our infrastructure ESG materiality analysis
☐ (D) We used the GRESB Materiality Assessment (RC7) or similar to inform our infrastructure ESG materiality analysis
☑ (E) We used the environmental and social factors detailed in the IFC Performance Standards (or similar standards
used by development finance institutions) in our infrastructure ESG materiality analysis
☑ (F) We used climate disclosures, such as the TCFD recommendations or other climate risk and/or exposure analysis
tools, to inform our infrastructure ESG materiality analysis
☑ (G) We used the UN Guiding Principles on Business and Human Rights (UNGPs) to inform our infrastructure ESG
materiality analysis
☐ (H) We used geopolitical and macro-economic considerations in our infrastructure ESG materiality analysis
☐ (I) We engaged with existing owners and/or managers (or developers for new infrastructure assets) to inform our infrastructure
ESG materiality analysis



☐ (J) Other

#### **DUE DILIGENCE**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
INF 4	CORE	OO 21	N/A	PUBLIC	Due diligence	1

#### During the reporting year, how did material ESG factors influence the selection of your infrastructure investments?

#### ☑ (A) Material ESG factors were used to identify risks

Select from dropdown list

- (1) for all of our potential infrastructure investments
- o (2) for a majority of our potential infrastructure investments
- o (3) for a minority of our potential infrastructure investments

#### ☑ (B) Material ESG factors were discussed by the investment committee (or equivalent)

Select from dropdown list

- (1) for all of our potential infrastructure investments
- o (2) for a majority of our potential infrastructure investments
- o (3) for a minority of our potential infrastructure investments

#### ☑ (C) Material ESG factors were used to identify remedial actions for our 100-day plans (or equivalent)

Select from dropdown list

- (1) for all of our potential infrastructure investments
- o (2) for a majority of our potential infrastructure investments
- o (3) for a minority of our potential infrastructure investments

#### (D) Material ESG factors were used to identify opportunities for value creation

Select from dropdown list

- (1) for all of our potential infrastructure investments
- o (2) for a majority of our potential infrastructure investments
- o (3) for a minority of our potential infrastructure investments

# ☑ (E) Material ESG factors informed our decision to abandon potential investments in the due diligence phase in cases where ESG risks were considered too high to mitigate

Select from dropdown list

- (1) for all of our potential infrastructure investments
- o (2) for a majority of our potential infrastructure investments
- o (3) for a minority of our potential infrastructure investments
- ☐ (F) Material ESG factors impacted investments in terms of the price offered and/or paid
- o (G) Material ESG factors did not influence the selection of our infrastructure investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
INF 5	CORE	00 21	N/A	PUBLIC	Due diligence	1

# Once material ESG factors have been identified, what processes do you use to conduct due diligence on these factors for potential infrastructure investments?

#### ☑ (A) We conduct a high-level or desktop review against an ESG checklist for initial red flags

Select from dropdown list

- (1) for all of our potential infrastructure investments
- o (2) for a majority of our potential infrastructure investments
- o (3) for a minority of our potential infrastructure investments

#### ☑ (B) We send detailed ESG questionnaires to target assets

Select from dropdown list

(1) for all of our potential infrastructure investments



- o (2) for a majority of our potential infrastructure investments
- o (3) for a minority of our potential infrastructure investments
- ☑ (C) We hire third-party consultants to do technical due diligence on specific material ESG factors

Select from dropdown list

- (1) for all of our potential infrastructure investments
- o (2) for a majority of our potential infrastructure investments
- o (3) for a minority of our potential infrastructure investments
- ☑ (D) We conduct site visits

Select from dropdown list

- (1) for all of our potential infrastructure investments
- o (2) for a majority of our potential infrastructure investments
- o (3) for a minority of our potential infrastructure investments
- ☑ (E) We conduct in-depth interviews with management and/or personnel

Select from dropdown list

- (1) for all of our potential infrastructure investments
- o (2) for a majority of our potential infrastructure investments
- o (3) for a minority of our potential infrastructure investments
- ☐ (F) We conduct detailed external stakeholder analyses and/or engagement
- ☑ (G) We incorporate ESG due diligence findings in all of our relevant investment process documentation in the same manner as other key due diligence, e.g. commercial, accounting and legal

Select from dropdown list

- (1) for all of our potential infrastructure investments
- o (2) for a majority of our potential infrastructure investments
- o (3) for a minority of our potential infrastructure investments
- ☑ (H) Our investment committee (or an equivalent decision-making body) is ultimately responsible for ensuring all ESG due diligence is completed in the same manner as for other key due diligence, e.g. commercial, accounting and legal

Select from dropdown list

- (1) for all of our potential infrastructure investments
- o (2) for a majority of our potential infrastructure investments
- o (3) for a minority of our potential infrastructure investments
- ☐ (I) Other
- o (J) We do not conduct due diligence on material ESG factors for potential infrastructure investments

#### **POST-INVESTMENT**

#### **MONITORING**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
INF 9	CORE	00 21	INF 9.1	PUBLIC	Monitoring	1

# During the reporting year, did you track one or more KPIs on material ESG factors across your infrastructure investments?

#### ☑ (A) Yes, we tracked KPIs on environmental factors

Percentage of infrastructure assets this applies to:

- o (1) >0 to 10%
- o (2) >10 to 50%
- o (3) >50 to 75%
- o (4) >75 to 95%
- **(5)** >95%

#### ☑ (B) Yes, we tracked KPIs on social factors

Percentage of infrastructure assets this applies to:

- o (1) >0 to 10%
- o (2) >10 to 50%
- o (3) >50 to 75%
- o (4) >75 to 95%
- **(5)** >95%



#### ☑ (C) Yes, we tracked KPIs on governance factors

Percentage of infrastructure assets this applies to:

- o (1) >0 to 10%
- o (2) >10 to 50%
- o (3) >50 to 75%
- o (4) >75 to 95%
- **(5)** >95%
- o (D) We did not track KPIs on material ESG factors across our infrastructure investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
INF 10	CORE	OO 21, OO 30	INF 10.1	PUBLIC	Monitoring	1, 2

# What processes do you have in place to support meeting your targets on material ESG factors for your infrastructure investments?

- ☐ (A) We use operational-level benchmarks to assess and analyse the performance of assets against sector performance
- $\square$  (B) We implement international best practice standards such as the IFC Performance Standards to guide ongoing assessments and analyses

Select from dropdown list

- (1) for all of our infrastructure investments
- o (2) for a majority of our infrastructure investments
- o (3) for a minority of our infrastructure investments
- ☐ (C) We implement certified environmental and social management systems across our portfolio
- (D) We make sufficient budget available to ensure that the systems and procedures needed are established Select from dropdown list
  - (1) for all of our infrastructure investments
  - o (2) for a majority of our infrastructure investments
  - o (3) for a minority of our infrastructure investments
- ☑ (E) We hire external verification services to audit performance, systems, and procedures

Select from dropdown list

- (1) for all of our infrastructure investments
- o (2) for a majority of our infrastructure investments
- o (3) for a minority of our infrastructure investments
- ☑ (G) We develop minimum health and safety standards

Select from dropdown list

- (1) for all of our infrastructure investments
- o (2) for a majority of our infrastructure investments
- o (3) for a minority of our infrastructure investments
- ☑ (H) We conduct ongoing engagement with all key stakeholders, e.g. local communities, NGOs, governments, and endusers

- (1) for all of our infrastructure investments
- o (2) for a majority of our infrastructure investments
- o (3) for a minority of our infrastructure investments
- ☐ (I) Other
- o (J) We do not have processes in place to help meet our targets on material ESG factors for our infrastructure investments



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
INF 11	CORE	00 21	N/A	PUBLIC	Monitoring	1, 2

# Post-investment, how do you manage material ESG risks and ESG opportunities to create value during the holding period of your investments?

☑ (A) We develop asset-specific ESG action plans based on pre-investment research, due diligence and materiality findings

Select from dropdown list

- o (2) for a majority of our infrastructure investments
- o (3) for a minority of our infrastructure investments

☑ (B) We adjust our ESG action plans based on performance monitoring findings at least yearly

Select from dropdown list

- (1) for all of our infrastructure investments
- o (2) for a majority of our infrastructure investments
- o (3) for a minority of our infrastructure investments

☑ (C) We, or the external advisors that we hire, support our infrastructure investments with specific ESG value-creation opportunities

Select from dropdown list

- (1) for all of our infrastructure investments
- o (2) for a majority of our infrastructure investments
- o (3) for a minority of our infrastructure investments
- ☐ (D) Other
- o (E) We do not manage material ESG risks and opportunities post-investment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
INF 14	CORE	00 21	INF 14.1	PUBLIC	Monitoring	1, 2

#### How do you ensure that adequate ESG-related competence exists at the asset level?

☑ (A) We assign our board responsibility for ESG matters

Select from dropdown list

- (1) for all of our infrastructure investments
- o (2) for a majority of our infrastructure investments
- o (3) for a minority of our infrastructure investments
- $\ \square$  (B) We ensure that material ESG matters are discussed by our board at least yearly

Select from dropdown list

- **◎ (1)** for all of our infrastructure investments
- o (2) for a majority of our infrastructure investments
- o (3) for a minority of our infrastructure investments
- $\square$  (C) We provide training on ESG aspects and management best practices relevant to the asset to C-suite executives only

Select from dropdown list

- (1) for all of our infrastructure investments
- o (2) for a majority of our infrastructure investments
- o (3) for a minority of our infrastructure investments
- $\square$  (D) We provide training on ESG aspects and management best practices relevant to the asset to employees (excl. C-suite executives)
- ☑ (E) We support the asset by finding external ESG expertise, e.g. consultants or auditors

- (1) for all of our infrastructure investments
- o (2) for a majority of our infrastructure investments
- o (3) for a minority of our infrastructure investments



☑ (F) We share best practices across assets, e.g. educational sessions and the implementation of environmental and social management systems

Select from dropdown list

② (1) for all of our infractivature investments

- **(1)** for all of our infrastructure investments
- o (2) for a majority of our infrastructure investments
- o (3) for a minority of our infrastructure investments
- $\hfill \Box$  (G) We apply penalties or incentives to improve ESG performance in management remuneration schemes
- ☐ (H) Other
- (I) We do not ensure that adequate ESG-related competence exists at the asset level

#### **EXIT**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
INF 16	CORE	00 21	N/A	PUBLIC	Exit	4, 6

During the reporting year, what responsible investment information was shared with potential buyers of infrastructure investments?

- ☑ (A) Our firm's high-level commitment to responsible investment, e.g. that we are a PRI signatory
  - Select from dropdown list
    - (1) for all of our infrastructure investments
    - o (2) for a majority of our infrastructure investments
    - o (3) for a minority of our infrastructure investments
- ☐ (B) A description of what industry and asset class standards our firm aligns with, e.g. TCFD or GRESB
- ☑ (C) Our firm's responsible investment policy (at minimum, a summary of key aspects and firm-specific approach)
  Select from dropdown list
  - (1) for all of our infrastructure investments
  - o (2) for a majority of our infrastructure investments
  - o (3) for a minority of our infrastructure investments
- □ (D) Our firm's ESG risk assessment methodology (topics covered in-house and/or with external support)
- ☑ (E) The outcome of our latest ESG risk assessment on the asset or portfolio company

Select from dropdown list

- o (2) for a majority of our infrastructure investments
- o (3) for a minority of our infrastructure investments
- ☐ (F) Key ESG performance data on the asset or portfolio company being sold

- (1) for all of our infrastructure investments
- o (2) for a majority of our infrastructure investments
- o (3) for a minority of our infrastructure investments
- ☐ (G) Other
- o (H) No responsible investment information was shared with potential buyers of infrastructure investments during the reporting year
- o (I) Not applicable; we had no sales process (or control over the sales process) during the reporting year



## DISCLOSURE OF ESG PORTFOLIO INFORMATION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
INF 17	CORE	00 21	N/A	PUBLIC	Disclosure of ESG portfolio information	6

#### During the reporting year, how did you report your targets on material ESG factors and related data to your investors?

- ☑ (A) We reported through a publicly-disclosed sustainability report
- ☑ (B) We reported in aggregate through formal reporting to investors
- ☑ (C) We reported at the asset level through formal reporting to investors
- ☑ (D) We reported through a limited partners advisory committee (or equivalent)
- ☑ (E) We reported at digital or physical events or meetings with investors
- ☐ (F) We had a process in place to ensure that reporting on serious ESG incidents occurred
- ☐ (G) Other
- o (H) We did not report our targets on material ESG factors and related data to our investors during the reporting year



# PRIVATE EQUITY (PE)

# **POLICY**

# **INVESTMENT GUIDELINES**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PE 1	CORE	00 21	N/A	PUBLIC	Investment guidelines	1 to 6

What private equity-specific ESG guidelines are currently covered in your organisation's responsible investment policy(ies)?

- ☑ (A) Guidelines on our ESG approach tailored to the sector(s) and geography(ies) where we invest
- ☑ (B) Guidelines on our ESG approach tailored to the strategy(ies) and company stage(s) where we invest, e.g. venture capital, buy-out and distressed
- ☑ (C) Guidelines on pre-investment screening
- ☑ (D) Guidelines on minimum ESG due diligence requirements
- ☑ (E) Guidelines on our approach to ESG integration into short-term or 100-day plans (or equivalent)
- ☑ (F) Guidelines on our approach to ESG integration into long-term value-creation efforts
- ☑ (G) Guidelines on our approach to monitoring ESG risks, ESG opportunities and ESG incidents
- ☑ (H) Guidelines on our approach to ESG reporting
- (I) Our responsible investment policy(ies) does not cover private equity–specific ESG guidelines

#### **FUNDRAISING**

#### **COMMITMENTS TO INVESTORS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PE 2	CORE	00 21	N/A	PUBLIC	Commitments to investors	1, 4

For all of the funds that you closed during the reporting year, what type of formal responsible investment commitments did you make in Limited Partnership Agreements (LPAs), side letters or other constitutive fund documents?

- (A) We incorporated responsible investment commitments in LPAs (or equivalent) as a standard default procedure
- o (B) We added responsible investment commitments in LPAs (or equivalent) upon clients' request
- o (C) We added responsible investment commitments in side letters upon clients' request
- o (D) We did not make any formal responsible investment commitments for the relevant reporting year
- o (E) Not applicable; we have not raised funds in the last five years



## **PRE-INVESTMENT**

#### **MATERIALITY ANALYSIS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PE 3	CORE	00 21	PE 3.1	PUBLIC	Materiality analysis	1

#### During the reporting year, how did you conduct ESG materiality analysis for your potential private equity investments?

- (A) We assessed ESG materiality at the portfolio company level, as each case is unique Select from dropdown list
  - (1) for all of our potential private equity investments
  - o (2) for the majority of our potential private equity investments
  - o (3) for a minority of our potential private equity investments
- o (B) We performed a mix of industry-level and portfolio company-level ESG materiality analyses
- o (C) We assessed ESG materiality at the industry level only
- o (D) We did not conduct ESG materiality analyses for our potential private equity investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PE 3.1	CORE	PE 3	N/A	PUBLIC	Materiality analysis	1

# During the reporting year, what tools, standards and data did you use in your ESG materiality analysis of potential private equity investments?

- $\square$  (A) We used GRI standards to inform our private equity ESG materiality analysis
- ☐ (B) We used SASB standards to inform our private equity ESG materiality analysis
- ☑ (C) We used the UN Sustainable Development Goals (SDGs) to inform our private equity ESG materiality analysis
- ☑ (D) We used environmental and social factors detailed in the IFC Performance Standards (or other similar standards used by development-focused financial institutions) in our private equity ESG materiality analysis
- ☑ (E) We used climate disclosures, such as the TCFD recommendations or other climate risk and/or exposure analysis tools, to inform our private equity ESG materiality analysis
- ☑ (F) We used the UN Guiding Principles on Business and Human Rights (UNGPs) to inform our private equity ESG materiality analysis
- ☑ (G) We used geopolitical and macro-economic considerations in our private equity ESG materiality analysis
- ☑ (H) We engaged with the prospective portfolio company to inform our private equity ESG materiality analysis
- ☑ (I) Other

Specify:

We perform a full ESG due diligence with third-party advisors prior to make any investment decision. We provide advisors a full Access to the company and the management team to perform an ad-hoc materiality analysis, besides standard frameworks.



## **DUE DILIGENCE**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PE 4	CORE	OO 21	N/A	PUBLIC	Due diligence	1

#### During the reporting year, how did material ESG factors influence the selection of your private equity investments?

#### ☑ (A) Material ESG factors were used to identify risks

Select from dropdown list

- (1) for all of our potential private equity investments
- o (2) for the majority of our potential private equity investments
- o (3) for a minority of our potential private equity investments

#### ☑ (B) Material ESG factors were discussed by the investment committee (or equivalent)

Select from dropdown list

- (1) for all of our potential private equity investments
- o (2) for the majority of our potential private equity investments
- o (3) for a minority of our potential private equity investments

#### ☑ (C) Material ESG factors were used to identify remedial actions for our 100-day plans (or equivalent)

Select from dropdown list

- (1) for all of our potential private equity investments
- o (2) for the majority of our potential private equity investments
- o (3) for a minority of our potential private equity investments

#### (D) Material ESG factors were used to identify opportunities for value creation

Select from dropdown list

- (1) for all of our potential private equity investments
- o (2) for the majority of our potential private equity investments
- o (3) for a minority of our potential private equity investments

# ☑ (E) Material ESG factors informed our decision to abandon potential investments in the due diligence phase in cases where ESG risks were considered too high to mitigate

Select from dropdown list

- (1) for all of our potential private equity investments
- o (2) for the majority of our potential private equity investments
- o (3) for a minority of our potential private equity investments

#### ☑ (F) Material ESG factors impacted investments in terms of the price offered and/or paid

Select from dropdown list

- o (1) for all of our potential private equity investments
- (2) for the majority of our potential private equity investments
- o (3) for a minority of our potential private equity investments
- (G) Material ESG factors did not influence the selection of our private equity investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PE 5	CORE	00 21	N/A	PUBLIC	Due diligence	1

# Once material ESG factors have been identified, what processes do you use to conduct due diligence on these factors for potential private equity investments?

# $\ensuremath{\square}$ (A) We do a high-level or desktop review using an ESG checklist for initial red flags

- (1) for all of our potential private equity investments
- o (2) for a majority of our potential private equity investments



- o (3) for a minority of our potential private equity investments
- ☑ (B) We send detailed ESG questionnaires to target companies

Select from dropdown list

- (1) for all of our potential private equity investments
- o (2) for a majority of our potential private equity investments
- o (3) for a minority of our potential private equity investments
- ☑ (C) We hire third-party consultants to do technical due diligence on specific material ESG factors

Select from dropdown list

- o (2) for a majority of our potential private equity investments
- o (3) for a minority of our potential private equity investments
- ☑ (D) We conduct site visits

Select from dropdown list

- (1) for all of our potential private equity investments
- o (2) for a majority of our potential private equity investments
- (3) for a minority of our potential private equity investments
- ☑ (E) We conduct in-depth interviews with management and/or personnel

Select from dropdown list

- (1) for all of our potential private equity investments
- o (2) for a majority of our potential private equity investments
- o (3) for a minority of our potential private equity investments
- ☑ (F) We conduct detailed external stakeholder analyses and/or engagement

Select from dropdown list

- (1) for all of our potential private equity investments
- o (2) for a majority of our potential private equity investments
- o (3) for a minority of our potential private equity investments
- ☑ (G) We incorporate ESG due diligence findings in all of our relevant investment process documentation in the same manner as other key due diligence, e.g. commercial, accounting and legal

Select from dropdown list

- (1) for all of our potential private equity investments
- o (2) for a majority of our potential private equity investments
- (3) for a minority of our potential private equity investments
- ☑ (H) Our investment committee (or an equivalent decision-making body) is ultimately responsible for ensuring all ESG due diligence is completed in the same manner as for other key due diligence, e.g. commercial, accounting, and legal
  - Select from dropdown list

    (1) for all of our potential private equity investments
    - o (2) for a majority of our potential private equity investments
    - (3) for a minority of our potential private equity investments
- ☑ (I) Other

Specify:

Environmental impact KPIs, taxonomy alignment

- o (1) for all of our potential private equity investments
- o (3) for a minority of our potential private equity investments
- o (J) We do not conduct due diligence on material ESG factors for potential private equity investments



## **POST-INVESTMENT**

#### **MONITORING**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PE 6	CORE	00 21	PE 6.1	PUBLIC	Monitoring	1

# During the reporting year, did you track one or more KPIs on material ESG factors across your private equity investments?

#### ☑ (A) Yes, we tracked KPIs on environmental factors

Percentage of portfolio companies this applies to:

- o (1) >0 to 10%
- o (2) >10 to 50%
- o (3) >50 to 75%
- o (4) >75 to 95%
- **(5)** >95%

#### ☑ (B) Yes, we tracked KPIs on social factors

Percentage of portfolio companies this applies to:

- o (1) >0 to 10%
- o (2) >10 to 50%
- o (3) >50 to 75%
- o (4) >75 to 95%
- **(5)** >95%

#### ☑ (C) Yes, we tracked KPIs on governance factors

Percentage of portfolio companies this applies to:

- o (1) >0 to 10%
- o (2) >10 to 50%
- o (3) >50 to 75%
- o (4) >75 to 95%
- **(5)** >95%
- o (D) We did not track KPIs on material ESG factors across our private equity investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PE 7	CORE	00 21	PE 7.1	PUBLIC	Monitoring	1, 2

# What processes do you have in place to support meeting your targets on material ESG factors for your private equity investments?

# ☑ (A) We use operational-level benchmarks to assess and analyse the performance of portfolio companies against sector performance

Select from dropdown list

- (1) for all of our private equity investments
- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- $\square$  (B) We implement international best practice standards, such as the IFC Performance Standards, to guide ongoing assessments and analyses

Select from dropdown list

- (1) for all of our private equity investments
- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- (C) We implement certified environmental and social management systems across our portfolio



- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- (D) We make sufficient budget available to ensure that the systems and procedures needed are established Select from dropdown list
  - (1) for all of our private equity investments
  - o (2) for a majority of our private equity investments
  - o (3) for a minority of our private equity investments
- ☑ (E) We hire external verification services to audit performance, systems, and procedures

#### Select from dropdown list

- (1) for all of our private equity investments
- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- ☑ (F) We conduct ongoing engagement with all key stakeholders at the portfolio company level, e.g. local communities, NGOs, governments, and end-users

#### Select from dropdown list

- o (1) for all of our private equity investments
- (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- ☐ (G) We implement 100-day plans, ESG roadmaps and similar processes

#### Select from dropdown list

- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments

#### ☑ (H) Other

#### Specify:

OECD Guidelines for Multinational companies and the UN Guiding Principles on Business and Human Rights:

- Anti-Bribery and Corruption policy;
- · Whistleblowing policy;
- · Code of Conduct;
- Equality policy;
- Fraud response plan;
- · Criminal Finances Act policy;
- Modern Slavery and Human Trafficking Statement.

#### Select from dropdown list

- (1) for all of our private equity investments
- o (2) for a majority of our private equity investments
- (3) for a minority of our private equity investments
- o (I) We do not have processes in place to help meet our targets on material ESG factors for our private equity investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PE 9	CORE	00 21	N/A	PUBLIC	Monitoring	1, 2

# Post-investment, how do you manage material ESG risks and ESG opportunities to create value during the holding period of your investments?

# ☑ (A) We develop company-specific ESG action plans based on pre-investment research, due diligence and materiality findings

Select from dropdown list

- (1) for all of our private equity investments
- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- ☑ (B) We adjust our ESG action plans based on performance monitoring findings at least yearly

#### Select from dropdown list

(1) for all of our private equity investments



- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- ☑ (C) We, or the external advisors that we hire, support our private equity investments with specific ESG value-creation opportunities

Select from dropdown list

- (1) for all of our private equity investments
- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- ☑ (D) We engage with the board to manage ESG risks and ESG opportunities post-investment

Select from dropdown list

- (1) for all of our private equity investments
- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- ☑ (E) Other

Specify:

Creation of an ESG task force or committee at portfolio company level

Select from dropdown list

- (1) for all of our private equity investments
- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- (F) We do not manage material ESG risks and opportunities post-investment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PE 12	CORE	00 21	PE 12.1	PUBLIC	Monitoring	1, 2

#### How do you ensure that adequate ESG-related competence exists at the portfolio company level?

☑ (A) We assign the board responsibility for ESG matters

Select from dropdown list

- (1) for all of our private equity investments
- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- (B) We ensure that material ESG matters are discussed by the board at least yearly

Select from dropdown list

- (1) for all of our private equity investments
- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- ☑ (C) We provide training on ESG aspects and management best practices relevant to the portfolio company to C-suite executives only

Select from dropdown list

- o (1) for all of our private equity investments
- (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- $\Box$  (D) We provide training on ESG aspects and management best practices relevant to the portfolio company to employees (excl. C-suite executives)
- $\ \square$  (E) We support the portfolio company in developing and implementing its ESG strategy

Select from dropdown list

- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- ☑ (F) We support portfolio companies by finding external ESG expertise, e.g. consultants or auditors

- (1) for all of our private equity investments
- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments



☑ (G) We share best practices across portfolio companies, e.g. educational sessions or the implementation of environmental and social management systems

Select from dropdown list

- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- ☐ (H) We include penalties or incentives to improve ESG performance in management remuneration schemes
- ☐ (I) Other
- (J) We do not ensure that adequate ESG-related competence exists at the portfolio company level

#### **EXIT**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PE 13	CORE	00 21	N/A	PUBLIC	Exit	4, 6

During the reporting year, what responsible investment information was shared with potential buyers of private equity investments?

☑ (A) Our firm's high-level commitment to responsible investment, e.g. that we are a PRI signatory

Select from dropdown list

- (1) for all of our private equity investments
- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- (B) A description of what industry and asset class standards our firm aligns with, e.g. TCFD

Select from dropdown list

- (1) for all of our private equity investments
- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- (C) Our firm's responsible investment policy (at minimum, a summary of key aspects and firm-specific approach)

Select from dropdown list

- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- ☑ (D) Our firm's ESG risk assessment methodology (topics covered in-house and/or with external support)

Select from dropdown list

- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- (E) The outcome of our latest ESG risk assessment on the asset or portfolio company

Select from dropdown list

- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- (F) Key ESG performance data on the asset or portfolio company being sold

Select from dropdown list

- (1) for all of our private equity investments
- o (2) for a majority of our private equity investments
- o (3) for a minority of our private equity investments
- ☑ (G) Other

Specify:

During 2023 we have not divested any asset from any of our funds. Nevertheless, the risk assessment, the KPI systems, the SDG mapping and all the actions taken to improve ESG performance in the portfolio companies will be included on the exit materials and are annually included in the annual Sustainability Report: https://www.alantra.com/wp-content/uploads/2024/05/Alantra\_PE\_ESG-Report-2023.pdf

- **⊚ (1)** for all of our private equity investments
- 10) for a majority of any principal amoity increases



- o (3) for a minority of our private equity investments
- o (H) No responsible investment information was shared with potential buyers of private equity investments during the reporting year
- o (I) Not applicable; we had no sales process (or control over the sales process) during the reporting year

## DISCLOSURE OF ESG PORTFOLIO INFORMATION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PE 14	CORE	00 21	N/A	PUBLIC	Disclosure of ESG portfolio information	6

#### During the reporting year, how did you report your targets on material ESG factors and related data to your investors?

- ☑ (A) We used a publicly disclosed sustainability report
- ☑ (B) We reported in aggregate through formal reporting to investors
- $\square$  (C) We reported at the portfolio company level through formal reporting to investors
- (D) We reported through a limited partners advisory committee (or equivalent)
- ☑ (E) We reported back at digital or physical events or meetings with investors
- ☑ (F) We had a process in place to ensure that reporting on serious ESG incidents occurred
- ☑ (G) Other

Specify:

Ad-hoc reporting upon LP's requests.

o (H) We did not report our targets on material ESG factors and related data to our investors during the reporting year



# **CONFIDENCE-BUILDING MEASURES (CBM)**

## **CONFIDENCE-BUILDING MEASURES**

# APPROACH TO CONFIDENCE-BUILDING MEASURES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
CBM 1	CORE	N/A	Multiple indicators	PUBLIC	Approach to confidence-building measures	6

#### How did your organisation verify the information submitted in your PRI report this reporting year?

- ☑ (A) We conducted independent third-party assurance of selected processes and/or data related to the responsible investment processes reported in our PRI report, which resulted in a formal assurance conclusion
- ☐ (B) We conducted a third-party readiness review and are making changes to our internal controls or governance processes to be able to conduct independent third-party assurance next year
- $\Box$  (C) We conducted an internal audit of selected processes and/or data related to the responsible investment processes reported in our PRI report
- ☑ (D) Our board, trustees (or equivalent), senior executive-level staff (or equivalent), and/or investment committee (or equivalent) signed off on our PRI report
- ☐ (E) We conducted an external ESG audit of our holdings to verify that our funds comply with our responsible investment policy ☐ (F) We conducted an external ESG audit of our holdings as part of risk management, engagement identification or investment decision-making
- ☑ (G) Our responses in selected sections and/or the entirety of our PRI report were internally reviewed before submission to the PRI
- o (H) We did not verify the information submitted in our PRI report this reporting year

#### THIRD-PARTY EXTERNAL ASSURANCE

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
CBM 2	CORE	OO 21, CBM 1	N/A	PUBLIC	Third-party external assurance	6

#### For which responsible investment processes and/or data did your organisation conduct third-party external assurance?

☑ (A) Policy, governance and strategy

- $\circ$  (1) Data assured
- (2) Processes assured
- (3) Processes and data assured
- ☐ (C) Listed equity
- ☐ (D) Fixed income
- $\square$  (E) Private equity
- ☐ (G) Infrastructure



# **INTERNAL REVIEW**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
CBM 6	CORE	CBM 1	N/A	PUBLIC	Internal review	6

#### Who in your organisation reviewed the responses submitted in your PRI report this year?

☑ (A) Board, trustees, or equivalent

Sections of PRI report reviewed

- **(1)** the entire report
- o (2) selected sections of the report
- ☑ (B) Senior executive-level staff, investment committee, head of department, or equivalent

Sections of PRI report reviewed

- o (1) the entire report
- **⊚** (2) selected sections of the report
- o (C) None of the above internal roles reviewed selected sections or the entirety of the responses submitted in our PRI report this year

